

APPENDIX A - GENERAL FUND MEDIUM TERM FINANCIAL STRATEGY 2019-20 TO 2021-22

	2018-19	2019-20					2020-21					2021-22				
	Budget £000	Inflation £000	Adjust. £000	Growth £000	Savings £000	Projected £000	Inflation £000	Adjust. £000	Growth £000	Savings £000	Projected £000	Inflation £000	Adjust. £000	Growth £000	Savings £000	Projected £000
DEPARTMENTS																
Chief Executive	2,075	73	(145)		(50)	1,953				(75)	1,878				(75)	1,803
Children, Employment and Skills	81,720	1,980	426	880	(2,338)	82,668		774		(2,208)	81,234		(80)		(2,113)	79,041
Environment and Regeneration	13,959	2,512	1,860		(2,930)	15,401	226			(2,250)	13,377	244			(1,954)	11,667
Housing and Adult Social Services	78,375	4,386	(3,628)	3,562	(4,031)	78,664				(970)	77,694				(680)	77,014
Public Health	0		194		(194)	0				(208)	(208)				(180)	(388)
Resources	48,595	1,498	(8,587)		(2,852)	38,654				(780)	37,874				(2,325)	35,549
NET COST OF SERVICES	224,724	10,449	(9,880)	4,442	(12,395)	217,340	226	774	0	(6,491)	211,849	244	(80)	0	(7,327)	204,686
Corporate Growth / Savings	4,567	150	(6,071)		(1,380)	(2,734)	8,200	(4,080)	5,000	(2,080)	4,306	8,200		5,000	(4,100)	13,406
Continuous Improvement Savings Target	0					0				(4,000)	(4,000)				(4,000)	(8,000)
Corporate Financing Account	(26,579)		1,261			(25,318)		283			(25,035)		23			(25,012)
Central Pensions Costs	0		10,869			10,869					10,869					10,869
Levies	22,277	508	(2,823)			19,962	900				20,862	1,580				22,442
Special Expense - Lloyd Square Garden Committee	17					17					17					17
NET OPERATING EXPENDITURE	225,007	11,107	(6,644)	4,442	(13,775)	220,137	9,326	(3,023)	5,000	(12,571)	218,869	10,024	(57)	5,000	(15,427)	218,409
Contingency	2,000		3,000			5,000					5,000					5,000
Transfer to/(from) Other Earmarked Reserves	(7,219)		3,012			(4,207)		1,400			(2,807)		750			(2,057)
New Homes Bonus Grant	(6,176)		1,125			(5,051)		970			(4,081)		1,902			(2,179)
Council Tax Administration Grants	(600)					(600)					(600)					(600)
AMOUNT TO BE MET FROM RSG, BUSINESS RATES AND COUNCIL TAX	213,012	11,107	493	4,442	(13,775)	215,279	9,326	(653)	5,000	(12,571)	216,381	10,024	2,595	5,000	(15,427)	218,573
CHANGE COMPARED TO PREV YEAR (%)	2.17%					1.06%					0.51%					1.01%
Revenue Support Grant	0					0					0					0
Retained Business Rates	(169,232)		39,417			(129,815)					(129,815)					(129,815)
(Top-up)/Tariff	54,668		(32,807)			21,861					21,861					21,861
SETTLEMENT FUNDING ASSESSMENT (SFA)	(114,564)	0	6,610	0	0	(107,954)	0	0	0	0	(107,954)	0	0	0	0	(107,954)
Additional Retained Business Rates Income	(5,455)		(7,700)			(13,155)		4,000			(9,155)					(9,155)
Transfers (from)/to the Collection Fund	(4,229)		4,229			0					0					0
COUNCIL TAX REQUIREMENT	88,764	11,107	3,632	4,442	(13,775)	94,170	9,326	3,347	5,000	(12,571)	99,272	10,024	2,595	5,000	(15,427)	101,464

APPENDIX B: GENERAL FUND SAVINGS 2019-22

#	DIRECTORATE	SERVICE	SUMMARY DESCRIPTION	2019-20 £000s	2020-21 £000s	2021-22 £000s	TOTAL £000s
1	Corporate/Project	2020 Customer Programme	Redesigning our customer service offer across the council, bringing together transactional services to provide a better service for residents	280	330	400	1,010
2	Resources	Post, Stationery, Cleaning	Savings on postage, stationery and facilities management costs as a result of new ways of working	200	0	0	200
3	Corporate/Project	2020 Organisation Design	Savings resulting from a review of management spans and tiers and improved administrative processes across the council	550	250	200	1,000
4	Resources	Property	Savings resulting from a new property strategy, increasing income, more co-locating with partners and reducing the council's office footprint	377	595	2,325	3,297
5	Housing and Adult Social Services	Adult Social Care Case Reviews	Conduct annual reviews of Adult Social Care packages in line with relevant legislation, applying a strengths-based approach to create better outcomes for residents in the care system	1,510	660	680	2,850
6	Corporate/Project	Adults Localities	Implementation of the new "Localities" model in partnership with the voluntary and community sector, health organisations and our other local partners to align preventative services and reduce long-term demand	0	1,000	2,500	3,500
7	Children's, Employment and Skills Department	Children's Early Help	Redesigning our early help services to improve our preventative offer in children's services	20	100	328	448
8	Public Health	Public Health Lifestyle	Change the way we deliver public health behaviour-change programmes, including health checks and exercise on referral, through our universal services and other more cost-effective methods	194	208	180	582
9	Children's, Employment and Skills Department	Children in Need	Recruitment of additional children's social workers to reduce longer-term demand	981	1,682	1,682	4,345
10	Children's, Employment and Skills Department	CES efficiencies	Increasing income received by the Health and Wellbeing Service and realising efficiencies and reducing back-office costs in the Children's, Employment and Skills directorate	140	20	0	160
11	Children's, Employment and Skills Department	Play and Youth	Maintaining the availability and scope of play and youth provision by reducing its costs through new commissioning arrangements and more efficient back-office support	175	90	35	300
12	Children's, Employment and Skills Department	Youth Offending Service Management	Reduced operational costs for the Youth Offending Service to reflect a reduction in the cohort of young people requiring the service	0	90	0	90
13	Housing and Adult Social Services	Temporary Accommodation	Improving the quality and reducing the cost of temporary accommodation through purchasing homes to be owned by the council and used by it for temporary accommodation	600	200	0	800
14	Environment and Regeneration	Community Safety	Focusing Trading Standards and Environmental Health teams on high-risk areas, securing additional external income for Pest Control and reduced back-office support	130	175	0	305
15	Environment and Regeneration	HMO Licensing	Increased income as a result of a new Homes in Multiple Occupation licensing scheme in Finsbury Park	85	0	0	85
16	Environment and Regeneration	Traffic and Parking	Financial impact of separate policy decisions to be taken by the Executive in January to improve the borough's air quality	1,930	1,175	875	3,980
17	Environment and Regeneration	Increased Income	Increased income in Environment and Regeneration from Leisure Management, trading services in tree management and commercial waste, and stricter monitoring of works carried out on the public highway	325	94	237	656
18	Environment and Regeneration	Service Integration	Reduced costs as a result of better integration of public realm services within Environment and Regeneration and on housing estates	260	115	225	600
19	Environment and Regeneration	Public Realm Transformation	Management savings in Environment and Regeneration as a result of implementing new technology	100	300	317	717
20	Environment and Regeneration	WRC Reorganisation	A more efficient operation at the Waste and Recycling Centre, using technology to automate access to the facility	100	155	300	555
21	Resources	Corporate Service Redesign	Re-design of support services in Financial Management, Procurement and Human Resources to reduce costs	825	0	0	825
22	Chief Executive's Department	Chief Executive's Department Savings	Staffing reductions in the Chief Executive's department and securing additional commercial income for print services	50	75	75	200
23	Corporate/Project	Commissioning and Procurement	Savings resulting from a corporate review of contracting and procurement arrangements, helping to get a better deal for the council and apply a category-management approach	550	500	500	1,550
24	Resources	Revenues and Benefits Efficiencies	Efficiency savings in Revenues and Benefits, including deleting some vacant posts, increasing income from externally traded services and improved collection of current and older debt, realigning the Resident Support Scheme in line with demand and process improvements that reduce costs	1,352	0	0	1,352
25	Resources	Legal Services	Efficiency savings in Legal Services as a result of implementing a new electronic case-management system, and increasing charges for Right to Buy lease extensions in line with other boroughs	70	185	0	255
26	Resources	Elections and Registration	Back-office efficiencies in the Elections team and introduction of new discretionary charges for optional registration services	28	0	0	28
27	Children's, Employment and Skills Department	Continuous Improvement	An ongoing programme of service reviews within the Children's, Employment and Skills directorate through improved commissioning	47	226	68	341
28	Housing and Adult Social Services	Adult Social Care Transformation Programme	Savings from a comprehensive transformation of our in-house provided Adult Social Care services, ensuring they provide a modern, strengths-based service that meets residents' needs	1,500	0	0	1,500

APPENDIX B: GENERAL FUND SAVINGS 2019-22

#	DIRECTORATE	SERVICE	SUMMARY DESCRIPTION	2019-20 £000s	2020-21 £000s	2021-22 £000s	TOTAL £000s
29	Housing and Adult Social Services	Telecare	Reduced costs from moving our existing telecare offer to a more modern assistive technology offer and reducing the need for traditional care packages	281	0	0	281
30	Housing and Adult Social Services	Adult Social Care contracts	The council, working with partners, will review the provision of daytime activities and daytime services in Islington with a view to broadening participation and extending the use of local community facilities	80	50	0	130
31	Housing and Adult Social Services	Adult Social Care Advocacy Services	A new approach to non-statutory advocacy services, using existing mainstream service provision rather than a separate, specific offer	60	60	0	120
32	Children's, Employment and Skills Department	Employment Services	Reorganise the council's approach to youth employment, with savings from contract management and more efficient administration	93	0	0	93
33	Children's, Employment and Skills Department	Young People's Accommodation	Purchasing additional high-quality accommodation via HASS where previously more expensive placements have been purchased	100	0	0	100
34	Children's, Employment and Skills Department	Bright Start	Savings from the termination of a contract with an external provider to display information on electronic screens in a number of children's centres (now no longer used) and staff efficiencies	40	0	0	40
35	Children's, Employment and Skills Department	Vacancy Factor	Applying a vacancy factor to low-risk posts in the Children's, Employment and Skills directorate based on anticipated service demand	500	0	0	500
36	Environment and Regeneration	Invest to Save	Investment in LED lighting and controls for street furniture, and a new, floodlit, artificial-grass football pitch in Highbury Fields for hire and community use	0	236	0	236
37	Children's, Employment and Skills Department	Adult Community Learning and Libraries	Savings from deleting vacant posts in Adult and Community Learning, a reduction in sessional tutors made possible by more efficient use of currently under-utilised permanent staff and a reduction in back-office support. Re-align purchases of books, periodicals, magazines and audio-visual materials in line with current demand and delete some vacant posts in the Library service	242	0	0	242
38	Corporate/Project	Enterprise Resource Planner	Introduction of an Enterprise Resource Planner, integrating and automating internal support functions and reducing costs	0	0	500	500
			Total	13,775	8,571	11,427	33,773
			Corporate/Project	1,380	2,080	4,100	7,560
			Chief Executive's Department	50	75	75	200
			Children's, Employment and Skills Department	2,338	2,208	2,113	6,659
			Environment and Regeneration	2,930	2,250	1,954	7,134
			Housing and Adult Social Services	4,031	970	680	5,681
			Public Health	194	208	180	582
			Resources	2,852	780	2,325	5,957
			Total	13,775	8,571	11,427	33,773

APPENDIX C1: GENERAL FUND FEES AND CHARGES 2019-20

	Description/Unit	2018-19	2019-20	% Change
CHARGE FOR BIRTHS, DEATHS AND MARRIAGES CERTIFICATES / REGISTRATION				
Licence for approved premises	Licence for a three year period	£1,500.00	£1,550.00	3.33%
Licensed Venues external to Town Hall	Monday to Friday	£600.00	£620.00	3.33%
	Saturday	£680.00	£700.00	2.94%
	Sunday	£780.00	£800.00	2.56%
	Bank Holiday	£780.00	£800.00	2.56%
Licensed Venues external to Town Hall (out of hours 6pm to 10pm)	Monday to Saturday	£780.00	£800.00	2.56%
	Sunday / Bank Holiday / Christmas Eve, New Years Eve	£880.00	£900.00	2.27%
	Saturday only (2pm to 6pm with max 60 guests)	£480.00	£500.00	4.17%
Mayor's Parlour - marriage or civil partnerships	Tuesday, Wednesday, Thursday, Friday	£380.00	£400.00	5.26%
	Saturday	£580.00	£600.00	3.45%
	Sunday	£680.00	£700.00	2.94%
Room 99 - Marriages or Partnership ceremonies	Basic ceremony (max 30 guests): Monday	£54.00	£54.00	0.00%
	Basic ceremony (max 30 guests): Tuesday, Wednesday, Thursday	£180.00	£190.00	5.56%
	Basic ceremony (max 30 guests): Friday	£230.00	£240.00	4.35%
	Saturday (max 30 guests)	£280.00	£290.00	3.57%
Re-booking of ceremony		£35.00	£40.00	14.29%
Council Chamber - marriage or Civil Partnership or Renewal of vows & Naming Ceremonies	Tues, Weds, Thurs, Fri (includes use of balcony)	£480.00	£500.00	4.17%
	Saturday (includes use of balcony)	£680.00	£700.00	2.94%
	Sunday (includes use of balcony)	£780.00	£800.00	2.56%
Births, deaths, marriages and civil partnership certificates	Express same day within 1 hour (walk in service before 11am)	£20.00	£25.00	25.00%
Nationality check and send (incl. VAT) for citizenship applicants (Mon-Fri)	Per child	£40.00	Service discontinued	0.00%
	Per single adult application	£80.00	Service discontinued	0.00%
	Per child	£45.00	Service discontinued	0.00%
Nationality check and send (incl. VAT) for citizenship applicants - Saturday Service & evening appointments	Per single adult application	£90.00	Service discontinued	0.00%
	Per single adult application	£20.00	Service discontinued	0.00%
	Per single adult application	£20.00	£25.00	25.00%
Passport Checking Service	Per single adult application	£120.00	£125.00	4.17%
European Passport Return Service	Per single adult application	£180.00	£185.00	2.78%
Private Citizenship Ceremony (Mon - Fri)	Per single adult	£10.00	£10.00	0.00%
	Per (per family)	£150.00	£155.00	3.33%
Proof of Life stamping	Per single adult	£10.00	£10.00	0.00%
Private Citizenship Ceremony (Sat)	Per (per family)	£225.00	£230.00	2.22%
ISLINGTON ASSEMBLY HALL				
Commercial Rates				
Wedding celebration package any day, incl VAT	10-hire hour of venue, including security, basic AV support, room set-up, bar open and staffing. Drinks package additional.	£3,310.00	£3,400.00	2.72%
Wedding dry hire package, incl VAT	10-hire hour of venue, including security and room set-up. AV support, use of AV equipment and bar/drinks not included.	£3,500.00	£3,600.00	2.86%
Civil ceremony package Friday-Sunday, incl VAT	6-hire hour of main hall, including security, basic AV support, room set-up and staffing. Drinks package additional.	£1,900.00	Service discontinued	0.00%
Live event hire for a downstairs standing only live event, not incl VAT	10-hour hire of the main hall only for a standing live event, security staff, engineers, venue staff, use of in-house equipment, a crowd barrier in position and room set-up.	£1,450.00	£1,500.00	3.45%
Live event hire for a full venue live event, not incl VAT	10-hour hire of the main hall and balcony for a standing (downstairs) and seated (upstairs) live event, security staff, engineers, venue staff, use of in-house equipment, a crowd barrier in position and room set-up.	£1,650.00	£1,700.00	3.03%
Live event hire for a two-night run live event, not incl VAT	10-hour hire of the main hall and balcony for a two-night run, security staff, engineers, venue staff, use of in-house equipment, a crowd barrier in position and room set-up.	£2,800.00	£2,900.00	3.57%
Non-Commercial Rates				
Council event full-day Monday-Wednesday	8-hour hire of main hall, including basic AV support, room set-up and staffing	£1,200.00	£1,240.00	3.33%
Council event half-day Monday-Wednesday	4-hour hire of main hall, including basic AV support, room set-up and staffing	£700.00	£720.00	2.86%
Council evening event Monday-Wednesday	6-hire hour of main hall, including basic AV support, room set-up, bar staffing	£1,300.00	£1,350.00	3.85%
Community and charity rates	We can offer a reduction on the private / corporate hire rates on Mon-Wed, subject to availability.		£0.00	0.00%
CHILDREN'S, EMPLOYMENT AND SCHOOLS				
Primary School Meals		£2.00	£2.00	0.00%
Children's Centres and Community Centres				
Term Time and Holidays Under 2s - Per week				
Band 1 (Up to £24,999)		£188.17	£193.82	3.00%
Band 2 (£25,000 - £30,999)		£199.12	£205.09	3.00%
Band 3 (£31,000 - £39,999)		£216.69	£223.19	3.00%
Band 4 (£40,000 - £49,999)		£240.12	£247.33	3.00%
Band 5 (£50,000 - £59,999)		£269.40	£277.49	3.00%
New Band 6 (£60,000 - £69,999)		£304.54	£313.68	3.00%
New Band 7 (£70,000 - £79,999)		£316.48	£325.98	3.00%
New Band 8 (£80,000 - £89,999)		£365.04	£379.64	4.00%
New Band 9 (£90,000 - £99,999)		£385.99	£401.43	4.00%
New Band 10 (£100,000 - £120,000)		£393.10	£408.83	4.00%
New Band 11 (above £120,000)		£407.53	£427.91	5.00%
Out of Borough/Marketed		£429.65	£451.14	5.00%
Term Time and Holidays 2 to 3s - Per week				
Band 1 (Up to £24,999)		£184.27	£189.80	3.00%
Band 2 (£25,000 - £30,999)		£195.22	£201.07	3.00%
Band 3 (£31,000 - £39,999)		£212.45	£218.82	3.00%
Band 4 (£40,000 - £49,999)		£235.41	£242.48	3.00%
Band 5 (£50,000 - £59,999)		£264.12	£272.05	3.00%
New Band 6 (£60,000 - £69,999)		£298.57	£307.53	3.00%
New Band 7 (£70,000 - £79,999)		£310.28	£319.58	3.00%
New Band 8 (£80,000 - £89,999)		£331.84	£345.12	4.00%
New Band 9 (£90,000 - £99,999)		£350.89	£364.93	4.00%
New Band 10 (£100,000 - £120,000)		£357.36	£371.66	4.00%
New Band 11 (above £120,000)		£370.47	£389.00	5.00%
Out of Borough/Marketed		£390.59	£410.12	5.00%
Term Time 3 & 4s - Entitled to 15hrs free - Per week				
Band 1 (Up to £24,999)		£129.13	£133.01	3.00%
Band 2 (£25,000 - £30,999)		£136.65	£140.75	3.00%
Band 3 (£31,000 - £39,999)		£148.71	£153.17	3.00%
Band 4 (£40,000 - £49,999)		£164.79	£169.73	3.00%
Band 5 (£50,000 - £59,999)		£184.88	£190.43	3.00%
New Band 6 (£60,000 - £69,999)		£209.00	£215.27	3.00%
New Band 7 (£70,000 - £79,999)		£217.19	£223.71	3.00%
New Band 8 (£80,000 - £89,999)		£232.29	£241.58	4.00%
New Band 9 (£90,000 - £99,999)		£245.63	£255.45	4.00%
New Band 10 (£100,000 - £120,000)		£250.16	£260.16	4.00%
New Band 11 (above £120,000)		£259.33	£272.30	5.00%
Out of Borough/Marketed		£273.41	£287.08	5.00%
Term Time 3 & 4s - Entitled to 30hrs free - Per week				
Band 1 (Up to £24,999)		£73.80	£76.01	3.00%
Band 2 (£25,000 - £30,999)		£78.09	£80.44	3.00%
Band 3 (£31,000 - £39,999)		£84.98	£87.53	3.00%
Band 4 (£40,000 - £49,999)		£94.17	£96.99	3.00%
Band 5 (£50,000 - £59,999)		£105.64	£108.81	3.00%
New Band 6 (£60,000 - £69,999)		£119.43	£123.01	3.00%
New Band 7 (£70,000 - £79,999)		£124.11	£127.83	3.00%
New Band 8 (£80,000 - £89,999)		£132.74	£138.05	4.00%
New Band 9 (£90,000 - £99,999)		£140.36	£145.98	4.00%
New Band 10 (£100,000 - £120,000)		£142.95	£148.67	4.00%
New Band 11 (above £120,000)		£148.19	£155.60	5.00%

APPENDIX C1: GENERAL FUND FEES AND CHARGES 2019-20

	Description/Unit	2018-19	2019-20	% Change
Out of Borough/Marketed		£156.24	£164.05	5.00%
Holidays 3 & 4s - Per Week				
Band 1 (Up to £24,999)		£147.58	£152.01	3.00%
Band 2 (£25,000 - £30,999)		£156.18	£160.86	3.00%
Band 3 (£31,000 - £39,999)		£169.96	£175.05	3.00%
Band 4 (£40,000 - £49,999)		£188.33	£193.98	3.00%
Band 5 (£50,000 - £59,999)		£211.30	£217.64	3.00%
New Band 6 (£60,000 - £69,999)		£238.86	£246.03	3.00%
New Band 7 (£70,000 - £79,999)		£248.23	£255.67	3.00%
New Band 8 (£80,000 - £89,999)		£265.47	£276.09	4.00%
New Band 9 (£90,000 - £99,999)		£280.71	£291.94	4.00%
New Band 10 (£100,000 - £120,000)		£285.89	£297.32	4.00%
New Band 11 (above £120,000)		£296.38	£311.20	5.00%
Out of Borough/Marketed		£312.47	£328.09	5.00%
LIBRARY & HERITAGE SERVICES				
Sale of Obsolete Stock	Sales - to help with the purchase of new books	10p to £2 on books, 50p to £2 on CD, computer games, video, DVDs	10p to £2 on books, 50p to £2 on CD, computer games, video, DVDs	0.00%
Digital images (Local history)	Per image	£16.00	£16.00	0.00%
Reservation charges for items not in stock	Service charge - for books obtained via library interloans scheme	£3.80	Full Charge	
PC Printing	Hire charge - cost recovery	15p b/w, 50p colour	15p b/w, 50p colour	0.00%
Genealogical Research	Service charge - cost recovery	£15 per half-hour (Minimum 1 hour)	£15 per half-hour (Minimum 1 hour)	0.00%
Local history photography pass	Per day	£6.00	£6.00	0.00%
Charges for Overdue Books	Fines - to help ensure the timely return of books for other users of the Library Service	17p per day (£7.20 maximum charge per item)	17p per day (£7.20 maximum charge per item)	0.00%
Hire of Music	Hire charge for CDs	50p; 60+ free	50p; 60+ free	0.00%
Photocopying	Charge for use of photocopier - cost recovery	15p A4 b/w; 20p A3 b/w; 50p A4 colour; £1 A3 colour	15p A4 b/w; 20p A3 b/w; 50p A4 colour; £1 A3 colour	0.00%
Hall Lettings	Hall lettings	Increase in line with inflation (round to £29 to £175 per hour)	Increase in line with inflation (round to £29 to £175 per hour)	0.00%
Charges for Lost Items	Cost of replacing lost items	Original purchase price	Original purchase price	0.00%
Replacement Library Cards	Cost of replacing lost card	£2.10	£2.20	4.76%
DVDs Hire charge per night	New feature films	£2.00	£2.00	0.00%
	Other / Non feature films	£1.50	£1.50	0.00%
Local History and re-sale materials sales	Sales - cost recovery	Price range from 25p to £26	Price range from 25p to £26	0.00%
Local History Centre - Commercial Reproduction Charges: Books, periodicals, printed materials, e-books, CDs.				
Front cover / jacket	UK rights (World rights double fee)	£80.00	£80.00	0.00%
Interior	UK rights (World rights double fee)	£55.00	£55.00	0.00%
Leaflets and brochures	UK rights (World rights double fee)	£55.00	£55.00	0.00%
Advertising in newspapers and periodicals	UK rights (World rights double fee)	£80.00	£80.00	0.00%
Postcards*, greetings cards*, giftware, calendars, posters, publicity material	UK rights (World rights double fee)	£140.00	£140.00	0.00%
* +100 copies		£0.00	£0.00	0.00%
Commercial Interior Design and Decoration				
For up to 5 images, additional images £25		£275.00	£275.00	0.00%
Television				
Per transmission	One showing, one country including TV advertisements	£80.00	£80.00	0.00%
5-year unlimited transmission	Excluding video & DVD	£275.00	£275.00	0.00%
DVDs, films, videos & CD-ROMS				
UK rights (World rights double fee)		£140.00	£140.00	0.00%
Exhibitions				
Exhibitions		£80.00	£80.00	0.00%
Web Use				
Including blog posts and social media		£80.00	£80.00	0.00%
Education Library Service				
Primary School	Per pupil	£18.00	£18.00	0.00%
Secondary School	Full subscription	£5,290.00	£5,464.60	3.30%
	Tutor Box Only	£2,530.00	£2,613.50	3.30%
PVI Nurseries		£190.00	£196.30	3.32%
Out of Borough schools : Artefact Topic boxes	Per box + £15 delivery and collection charge	£70.00	£75.00	7.14%
RESOURCES				
Telecare				
Monitoring Service	Per week	£3.60	£3.70	2.78%
Full Service	Per week	£7.12	£7.40	3.93%
Peabody Trust - Alleyn House	Annual	£5,967.05	£6,164.00	3.30%
Peabody Trust - Lampson House	Annual	£4,339.67	£4,482.90	3.30%
Islington & Shoreditch	Annual	£2,845.07	£2,939.00	3.30%
Crown Housing	Annual	£3,426.27	£3,539.30	3.30%
From 20/11/2017 Barnsbury Housing Association				
HOUSING & ADULT SOCIAL SERVICES				
Adult Social Services				
Community care charges	No unit charge, individually assessed charge under Government regulations. The Care Act 2014 provides local authorities with the power to charge adults in receipt of care and support services.			
Residential care charges	No unit charge, individually assessed charge under Government regulations. The Care Act 2014 provides local authorities with the power to charge adults in receipt of care and support services.			
Meals in day care centres		£3.00	£3.10	3.33%
Deferred Payments	Set up fee	£1,495.00	£1,544.00	3.28%
	Annual fee	£529.00	£546.50	3.31%
	Complex case fee per hour	£126.00	£130.20	3.33%
Deputyship	Annual management fee	Various fixed rates	Various fixed rates	0.00%
Protection of Property	Admin Fee	£363.00	£375.00	3.31%
	Fee per hour	£27.32	£28.20	3.22%
Protection of Property - Pets	Flat fee per week - for a dog	£16.38	£16.90	3.17%
	Flat fee per week - for a cat	£10.89	£11.20	2.85%
Housing Needs & Strategy				
Furniture Storage		£143.77	£148.50	3.29%
ENVIRONMENT & REGENERATION				
PUBLIC PROTECTION				
Charges for carrying out works in default following service of Notices	Per case	£250.00 or 30% of cost of works, whichever is greater	£250.00 or 30% of cost of works, whichever is greater	
Land Charges LA Searches				
LLC1	Additional parcel £1	£24.00	£26.00	8.33%
Con29R	Additional Parcel £20	£98.00	£106.00	8.16%
Enhanced Personal search		£0.00	£0.00	0.00%
Information search		£53.00	£57.00	7.55%
Personal inspection of the Local Land Charges Register under EIR		£0.00	£0.00	0.00%
Part 2 (Con29Q) questions		£11.00	£12.00	9.09%
Part 3 (your own) questions		£23.00	£24.00	4.35%
Right of Light Registration		£74.00	£80.00	8.11%

APPENDIX C1: GENERAL FUND FEES AND CHARGES 2019-20

		Description/Unit	2018-19	2019-20	% Change
LAND SEARCH ENQUIRIES					
	Per reply letter		£69.00	£71.00	2.90%
	Per copy of consent		£1.00	£1.00	0.00%
SCIENTIFIC SERVICES					
	First Copy (per sheet)		£14.50	£15.00	3.45%
	Each subsequent (per sheet)		£5.20	£5.30	1.92%
ANIMAL SERVICES					
	Dog Recovery		£30.00	£31.50	5.00%
	Animal Rehoming		£53.00	£55.65	5.00%
	Animal Boarding		£12.00	£12.60	5.00%
	Register of Seized Dogs		£4.20	£4.41	5.00%
Animal Boarding Establishments Act 1963					
	Licence		£353.00	£370.65	5.00%
	Renewal		£353.00	£370.65	5.00%
Breeding Dogs Act 1973					
	Licence		£291.00	£305.55	5.00%
	Renewal		£291.00	£305.55	5.00%
Dangerous Wild Animals Act 1976					
	Licence		£353.00	£370.65	5.00%
	Renewal		£353.00	£370.65	5.00%
Performing Animals (Regulations) Act 1925					
	Registration (once only)		£55.00	£57.75	5.00%
	Copy Certificate		£21.00	£22.05	5.00%
Pet Animals Act 1951					
	Licence		£353.00	£370.65	5.00%
	Renewal		£353.00	£370.65	5.00%
Riding Establishments Act 1964					
	Licence		£498.00	£522.90	5.00%
	Renewal of Provisional Licence		£498.00	£522.90	5.00%
Pest Control					
	Contracted Pest Control treatments - per hour plus VAT		£182.00	£187.10	2.80%
RESIDENTIAL ENVIRONMENTAL HEALTH					
	Notices served and Orders made under Housing Act 2004		£623.00	£640.00	2.73%
	HMO licensing	Per letting	£280.00	£288.00	2.86%
	HMO licensing - accredited landlords	Per letting	£239.00	£245.00	2.51%
	HMO licensing - assisted applications	Per HMO	£343.00	£352.00	2.62%
	Renewal of HMO licence after 5 year term from 11/12	Per letting	£218.00	£224.00	2.75%
	Renewal of HMO licence for accredited landlord after 5 year term from 11/12	Per letting	£197.00	£202.00	2.54%
	HMO Licensing of large student accommodation blocks	Per letting	£32.00	£33.00	3.13%
	HMO licensing s257 HMOs	Per building	£685.00	£703.00	2.63%
	HMO licensing - accredited landlords s257 HMOs	Per building	£581.00	£597.00	2.75%
	HMO licensing - assisted applications s257 HMOs	Per building	£176.00	£181.00	2.84%
	Renewal of HMO licence after 5 year term from 15/16 s257 HMOs	Per building	£550.00	£565.00	2.73%
	Renewal of HMO licence for accredited landlord after 5 year term from 15/16 for s257 HMOs	Per building	£477.00	£490.00	2.73%
COMMERCIAL ENVIRONMENTAL HEALTH					
	Food Hygiene Training		£69.00	£69.00	0.00%
	EH & TS Regulatory Services (including PAP)	Per hour	£72.70	£75.00	3.16%
PROPERTY RECORD VIEWING, PHOTOCOPYING & VIEWING (CHARGE PER PROPERTY)					
	Solicitor's enquiry (24 hour response)		£129.80	£134.00	3.24%
TRADING STANDARDS					
Business Advice					
	Charge (per hour or part thereof) for business advice and ancillary advice services.		£70.00	£72.00	2.86%
	Primary Authority (Regulatory Enforcement and Sanction Act 2008) charge (per hour or part thereof) for business advice and ancillary advice services.		£70.00	£72.00	2.86%
	Explosives Regulations Act 2014	Charges for the licences are set under the Health and Safety and Nuclear (Fees) Regulations 2016 and cannot be changed	Figure set by legislation	Figure set by legislation	0.00%
	Explosives Regulations Act 2014	Renewals	Figure set by legislation	Figure set by legislation	0.00%
	Explosives Regulations Act 2014	New Applications	Figure set by legislation	Figure set by legislation	0.00%
	London Local Authorities Act 2007 Section 75	Registration of Mail Forwarding Business	£100.00	£100.00	0.00%
Weighing and Measuring Equipment					
	Charges for examining, testing, certifying, stamping, authorising or reporting on special weighing or measuring equipment. Charges are per officer/hr.		£99.00	£102.00	3.03%
Weights					
	Exceeding 5kg or not exceeding 5g		£14.50	£15.00	3.45%
	Other weights		£13.50	£14.00	3.70%
Measures					
	Linear measures not exceeding 3m		£14.50	£15.00	3.45%
Weighing machines					
	Not exceeding 15kg		£35.00	£36.00	2.86%
	15kg to 100kg		£54.00	£55.00	1.85%
	100kg to 250 kg		£70.00	£72.00	2.86%
	250 kg to 1 tonne		£125.00	£128.00	2.40%
	1 tonne to 10 tonne		£218.00	£224.00	2.75%
	10 tonne to 30 tonne		£426.00	£438.00	2.82%
	30 tonne to 60 tonne		£633.00	£650.00	2.69%
Measuring Instruments for Intoxicating Liquor					
	Not exceeding 150 ml		£24.00	£25.00	4.17%
	Other		£25.00	£26.00	4.00%
Measuring Instruments for Liquid Fuel and Lubricants					
Multigrade					
	Container Type (unsubdivided)		£99.00	£102.00	3.03%
	a) solely price adjustment		£125.00	£128.00	2.40%
	b) otherwise		£218.00	£224.00	2.75%
Other types-single outlets					
	a) Solely price adjustment		£98.00	£101.00	3.06%
	b) otherwise		£135.00	£139.00	2.96%
	Other types - multi outlets - rate per meter		£135.00	£139.00	2.96%
Other Charges					
	If without prior notice an appointment is cancelled or altered significantly by the person requesting the service, a minimum charge of £95 (£142.50 in respect of appointments outside the hours 9.00 a.m. - 5.00 p.m. Monday to Friday) will be made for the first hour or part thereof and then at a rate of £95 (£142.50) per hour thereafter. This will include travelling time to and from the premises.				
	Minimum Charge between 9am-5pm Monday - Friday for the first hour or part thereof			£95.00	
	Minimum Charge outside the hours of 9am-5pm Monday-Friday per hour or part thereof			£142.50	
	When a visit is made by a Trading Standards Officer to any premises for the purpose of carrying out any of the functions or activities listed above, each visit may be subject to a minimum charge of £95 per Officer per visit regardless of the nature or amount of work requested or completed.			£95.00	
	If the Service has to hire additional weights or equipment to carry out any testing or examination, then the additional cost will be payable by the submitter.				
GLC General (Powers) Act 1984					
	Sale of Goods by Competitive Bidding		£239.00	£245.00	2.51%
Scrap Metal Dealers Act 2013					
	Scrap Metal Dealer - Site Licence	Valid for 3 Years	£528.00	£542.00	2.65%
	Scrap Metal Dealer renewal		£528.00	£542.00	2.65%
	Scrap Metal Dealer variation		£265.00	£272.00	2.64%
	Scrap Metal Collector		£317.00	£326.00	2.84%
	Scrap Metal Collector renewal		£317.00	£326.00	2.84%
	Scrap Metal Collector variation		£253.00	£260.00	2.77%
	Duplicates for either		£5.40	£6.00	11.11%
Tables and chairs					
	Management fee - all bands		£417.00	£428.00	2.64%
	Band A - Small Business - Price per seat up to 4 seats		£77.00	£77.00	0.00%
	Band A - Medium Business - Price per seat 1 - 12 seats		£77.00	£79.00	2.60%
	Band A - Medium/Large Business Price per seat 13 upward		£57.00	£59.00	3.51%

APPENDIX C1: GENERAL FUND FEES AND CHARGES 2019-20

	Description/Unit	2018-19	2019-20	% Change
Band B - Small Business - Price per seat up to 4 seats		£52.00	£52.00	0.00%
Band B - Medium Business - Price per seat 1 - 12 seats		£52.00	£53.00	1.92%
Band B - Medium/Large Business - Price per seat 13 upward		£37.00	£38.00	2.70%
Band C - Small Business - Price per seat up to 4 seats		£31.50	£31.50	0.00%
Band C - Medium Business Price per seat 1 - 12 seats		£31.50	£32.00	1.59%
Band C - Medium/Large Business - Price per seat 13 upward		£26.50	£27.00	1.89%
A Boards & Tables and Chairs				
Band A price per A board added to existing Tables and Chair licence		£285.00	£293.00	2.81%
Band B price per A board added to existing Tables and Chair licence		£204.00	£210.00	2.94%
Band C price per A board added to existing Tables and Chair licence		£82.50	£85.00	3.03%
A Boards only				
Band A price per A board		£397.00	£408.00	2.77%
Band B price per A board		£285.00	£293.00	2.81%
Band C price per A board		£122.00	£125.00	2.46%
GAMBLING ACT 2005				
Licence Fees				
Bingo Club - New Application		£1,980.00	£2,033.00	2.68%
Bingo Club Annual Fee		£1,010.00	£1,037.00	2.67%
Bingo Club - Variation		£1,390.00	£1,428.00	2.73%
Bingo Club - Transfer		£180.00	£185.00	2.78%
Bingo Club - Re-instatement		£180.00	£185.00	2.78%
Bingo Club - Provisional Statement		£1,980.00	£2,033.00	2.68%
Bingo Club - New Application from Provisional Statement holder		£180.00	£185.00	2.78%
Betting Premises excluding Tracks - New Application		£1,980.00	£3,000.00	51.52%
Betting Premises excluding Tracks Annual Fee		£580.00	£600.00	3.45%
Betting Premises excluding Tracks - Variation		£1,020.00	£1,500.00	47.06%
Betting Premises excluding Tracks - Transfer		£180.00	£185.00	2.78%
Betting Premises excluding Tracks - Re-instatement		£180.00	£185.00	2.78%
Betting Premises excluding Tracks - New Application from Provisional Statement holder		£180.00	£185.00	2.78%
Betting Premises excluding Tracks - Application for Provisional Statement		£1,980.00	£2,033.00	2.68%
Tracks - New Application		£1,980.00	£2,033.00	2.68%
Tracks - Transfer		£420.00	£431.00	2.62%
Tracks - Re-instatement		£420.00	£431.00	2.62%
Tracks - Provisional Statement		£1,980.00	£2,033.00	2.68%
Tracks - New Application from provisional statement holder		£420.00	£431.00	2.62%
CCTV Enquiries/Requests form info Solicitors,				
DVD Single Camera footage		£100.00	£103.00	3.00%
DVD Multiple camera footage		£125.00	£128.00	2.40%
PLANNING & DEVELOPMENT				
Research fee				
Admin time per hr		£55.00	£56.00	1.82%
Self Build/Custom build Register				
Application for entry onto the Register		£350.00	£359.00	2.57%
Pre-application and other advice fees				
Duty Planning Officer Slot		£64.40	£66.50	3.26%
Householder application		£278.00	£287.20	3.31%
Householder application with site visit		£453.00	£467.90	3.29%
Householder follow up meeting /site visit		£180.00	£185.90	3.28%
Listed building consent		£414.00	£427.70	3.31%
Listed building consent with site visit		£595.00	£614.60	3.29%
Listed Building consent follow up meeting		£206.40	£213.20	3.29%
Small scale minor application (up to 3 residential units, or 499 sq.m commercial)		£788.00	£814.00	3.30%
Small scale minor application with site visit		£1,153.00	£1,191.00	3.30%
Small scale minor follow up meeting		£660.00	£681.80	3.30%
Larger scale minor development (4-6 residential units, or 500-999 sq.m commercial) - 4a category		£1,838.00	£1,898.70	3.30%
Large scale minor follow up meeting (4-6) 4a		£1,142.40	£1,180.10	3.30%
Larger scale minor development (7-9 residential units, or 500-999 sq.m commercial) - 4b category		£2,204.00	£2,276.70	3.30%
Large scale minor follow up meeting (7-9) 4b		£1,372.80	£1,418.10	3.30%
(5a) Major application: 10-20 residential units or 1000 to 1999sqm commercial floorspace		£7,956.00	£8,218.50	3.30%
(5a) Major Applications follow up meeting		£2,367.00	£2,445.10	3.30%
(5b) Major application >21 residential units or >2000sqm commercial floorspace		£10,440.00	£10,784.50	3.30%
(5b) Major application per extra meeting		£5,220.00	£5,392.30	3.30%
Planning Performance Agreement - (5a) Major application		£7,920.00	£8,181.40	3.30%
Planning Performance Agreement - (5b) Major application		£9,000.00	£9,297.00	3.30%
5b) Major - Planning Performance Agreement (package includes: initial meeting, follow up meeting, one Design Review Panel and agreement to take forward bespoke determination period into application stage.		£28,888.81	£29,842.10	3.30%
PPA Bespoke - to be agreed for any application proposing >150 residential units and/or >20,000sqm commercial floorspace	To be negotiated		To be negotiated	
Planning Performance Agreement (conditions) - initial set up fee and then a charge of £500 per condition forming part of the agreement (to reflect likely hourly input). Meetings to be charged for in addition to this		£2,400.00	£2,479.20	3.30%
Planning Performance Agreement (s73) - for Major 5a Development Type. Additional charges for meetings and unforeseen / extra costs to the LPA		£2,400.00	£2,479.20	3.30%
Planning Performance Agreement (s73) for Major 5b development type. Additional charges for meetings and unforeseen / extra costs to the LPA		£5,000.00	£5,165.00	3.30%
Planning performance Agreement (s73) relating to a development of >150 residential units or >20,000sqm of commercial floorspace	To be negotiated		To be negotiated	
Extensions of time - small scale		£500.00	£516.50	3.30%
Extensions of time - minor 4a		£1,200.00	£1,239.60	3.30%
Extensions of time - minor 4b		£1,600.00	£1,652.80	3.30%
Extension of times Majors (5a)		£7,956.00	£8,218.50	3.30%
Extension of times Majors (5b)		£10,440.00	£10,784.50	3.30%
Design review panel		£4,229.00	£4,368.60	3.30%
Design review panel follow up		£3,239.00	£3,345.90	3.30%
Officer research/ correspondence per hour		£137.00	£141.50	3.28%
Express Enforcement correspondence		£628.00	£648.70	3.30%
Refund for returned invalid application	20% of application fee		20% of application fee	
Streetbook Surgeries		£1,582.00	£1,634.20	3.30%
BUILDING CONTROL				
Property Record Viewing, Photocopying & Viewing (Charge Per Property)				
Enquiry Charge - all information readily available on back-office/land charges or statutory register		£90.00	£94.50	5.00%
Enquiry Charge - additional research required	Additional hours (or part thereof) to deal with enquiry to be charged at standard hourly rate.	£90.00	£94.50	5.00%
Additional page/drawing		£1.00	£1.00	0.00%
Each single copy of microfiche		£10.00	£10.50	5.00%
Solicitor's enquiry (48 hour response)		£270.00	£283.50	5.00%
Temporary Structure-Renewals				
Professional/Technical time per hr	Standard Hourly Rate	£90.00	£94.50	5.00%
Administrative time per hr	Standard Hourly Rate	£90.00	£94.50	5.00%
Demolition notice under section 10 of the London Local Authorities Act 2004	Standard applications	£450.00	£472.50	5.00%
Demolition notice under section 10 of the London Local Authorities Act 2005	Complex applications	£810.00	£850.50	5.00%
Temporary Structure-New Structures & S21 London Building Ct 1939				
Minimum charge	Minimum charge is £300 paid on application, with additional charges to be assessed on a case by case basis based on nature of structure and resources required in order to deal with application.	£300.00	£315.00	5.00%

APPENDIX C1: GENERAL FUND FEES AND CHARGES 2019-20

	Description/Unit	2018-19	2019-20	% Change
Dangerous Structures				
Standard Charge on issue of Notice		£270.00	£283.50	5.00%
Site visits and time spent on dealing with matter to be charged at standard hourly rate	Time to be charged at standard hourly rate	On application	On application	
Miscellaneous Charges				
Misc. charges and services delivered that are not specifically stated		On application	On application	
Refunds and Cancellations	£100 + any time spent on application charged at hourly rate	£110.00	£115.50	5.00%
Street Naming or Numbering: New sites or developments				
1-9 units		£200.00	£215.00	7.50%
10-20 units		£264.00	£280.00	6.06%
For each additional unit over 20		£37.00	£40.00	8.11%
Naming a new street (including access ways, mews, cul-de-sacs)		£0.00	£0.00	0.00%
Street Naming or Numbering: Existing property				
Renaming a street		£422.00	£455.00	7.82%
Naming or re-naming of a property		£243.00	£263.00	8.23%
Renumbering of a property		£243.00	£263.00	8.23%
Postcode enquiries		£0.00	£0.00	0.00%
Resubmission with new proposals if original application refused and within 1 month of refusal		£0.00	£0.00	0.00%
ENVIRONMENTAL SERVICES - HIGHWAYS GROUP				
Enquiries/Requests form info Solicitors, Developers/Business Orgs				
Level 1 - Highway search - provide plan		£44.00	£48.00	9.09%
Level 2 - Highway search plan & written response to 1 question		£85.00	£93.00	9.41%
Level 3 - Highway Search plan and written response provided up to 5 questions		£159.00	£170.00	6.92%
Level 4 - Highway search plans and written response to 6+ questions		£212.00	£225.00	6.13%
Permissions Highways Act 1980				
Section 50 opening of highway -Works duration up to 3 days		£340.00	£360.00	5.88%
Section 50 opening of highway -Works duration 4-10 Days		£750.00	£800.00	6.67%
Section 50 opening of highway -Works duration over 10 days		£1,975.00	£2,075.00	5.06%
Section 50 opening of highway - Non excavation		£245.00	£260.00	6.12%
Section 50 opening of highway - Extension fee Footway Works			£200.00	
Section 50 opening of highway- Extension fee Carriageway Works			£400.00	
Temporary Crossover permission- Standard Vehicle		£750.00	£800.00	6.67%
Temporary Crossover permission- Heavy Duty Vehicle Over 5 ton in weight		£1,975.00	£2,100.00	6.33%
Extension fees Temporary crossovers		£175.00	£200.00	14.29%
Site Inspection fee for valid complaints or unauthorised overstay		£175.00	£200.00	14.29%
Skips				
Highways management /Coordination		£90.00	£95.00	5.56%
Highways Licence				
Highways occupation licence		£530.00	£560.00	5.66%
Highways pre works advice for developments & Construction management	Hourly rate	£52.00	£55.00	5.77%
Materials License Fee				
Deposit value <£750 Level 1 Fee		£340.00	£360.00	5.88%
£751-<£1500 Level 2 Fee		£540.00	£570.00	5.56%
£1501-<£3000 Level 3 Fee		£855.00	£900.00	5.26%
£3001-<£6000 Level 4 Fee		£1,000.00	£1,050.00	5.00%
£6001< Level 5 Fee	On application		Fee 38% of deposit	
Scaffold license fee				
Deposit value <£750 Level 1 Fee		£340.00	£360.00	5.88%
£751-<£1500 Level 2 Fee		£540.00	£570.00	5.56%
£1501-<£3000 Level 3 Fee		£855.00	£900.00	5.26%
£3001-<£6000 Level 4 Fee		£1,000.00	£1,050.00	5.00%
£6001< Level 5 Fee	On application		Fee 38% of deposit	
Scaffold Gantry licence fee				
Deposit value <£750 Level 1 Fee		£700.00	£740.00	5.71%
£751-<£1500 Level 2 Fee		£1,070.00	£1,140.00	6.54%
£1501-<£3000 Level 3 Fee		£1,400.00	£1,500.00	7.14%
£3001-<£6000 Level 4 Fee		£1,500.00	£1,600.00	6.67%
£6001< Level 5 Fee	On application		Fee 38% of deposit	
Hoarding License Fee				
Deposit value <£750 Level 1 Fee		£340.00	£360.00	5.88%
£751-<£1500 Level 2 Fee		£540.00	£570.00	5.56%
£1501-<£3000 Level 3 Fee		£855.00	£900.00	5.26%
£3001-<£6000 Level 4 Fee		£1,000.00	£1,050.00	5.00%
£6001< Level 5 Fee	On application		Fee 38% of deposit	
Extension fees for Material, Scaffolding & Hoarding, Gantry Level 1			£200.00	
Extension fees for Material, Scaffolding & Hoarding, Gantry Level 2			£300.00	
Extension fees for Material, Scaffolding & Hoarding, Gantry Level 3			£400.00	
Extension fees for Material, Scaffolding & Hoarding, Gantry Level 4			£500.00	
Extension fees for Material, Scaffolding & Hoarding, Gantry Level 5		£175.00	£600.00	242.86%
Site Inspection fee for valid complaints or unauthorised overstay		£175.00	£200.00	14.29%
Crane Operation licenses				
Oversailing the highway		£800.00	£850.00	6.25%
Operation on the highway		£380.00	£400.00	5.26%
Overhang licence section 177 Highways Act 1980		£350.00	£400.00	14.29%
Containers				
Management fee		£190.00	£200.00	5.26%
Weekly storage fee on the highway		£200.00	£210.00	5.00%
Legal Notices and Works Road Traffic (Regulations) Act 1984				
Temporary Traffic Restriction Orders/Notices (incl statutory press notices) under section 14(1) for max of 3 months or Emergency works 14(2)		£3,425.00	£3,500.00	2.19%
Extension to section 14 closure per month		£488.00	£525.00	7.58%
Temporary Traffic Restriction Orders/Notices (incl statutory press notices) under section 16A Commercial street parties		£3,425.00	£3,500.00	2.19%
Permanent traffic orders under all sections of the highways, traffic regulation and road traffic acts		£2,355.00	£2,475.00	5.10%
Rechargeable works				
Professional fees for works : Site Visits/Estimates /Works management		25% of total value for works up to £20,000 then 17.5% of total value	30% of works cost	
Emergency call out works: Vehicle and response team		£645.00	£680.00	5.43%
COMMERCIAL WASTE CHARGES				
Waste Management				
Sacks (per 50 sacks)	Per 50	£87.00	£89.90	3.33%
Bulk (per metre)	Metre = 12 bags	£23.00	£23.80	3.48%
Paladin	Per lift	£15.75	£16.30	3.49%
Paladin	Annual hire	£126.00	£130.20	3.33%
Wheelie Bin 240 litre	Per lift	£7.25	£7.50	3.52%
Wheelie Bin 330/360 litre	Per lift	£9.03	£9.30	2.99%
Eurobin 550/660 litre	Per lift	£12.60	£13.00	3.17%
Eurobin 550/660 litre	Annual hire	£136.50	£141.00	3.30%
Eurobin 770 litre	Per lift	£13.65	£14.10	3.30%
Eurobin 770 litre	Annual hire	£157.50	£162.70	3.30%
Eurobin 1100 litre	Per lift	£16.80	£17.40	3.57%
Eurobin 1100 litre	Annual hire	£189.00	£195.20	3.28%
Eurobin 1280 litre	Per lift	£17.85	£18.40	3.08%
Eurobin 1280 litre	Annual	£210.00	£217.00	3.33%
Skips Light Waste (8 yarder)	Per lift	£294.00	£304.00	3.40%
Skips Building Material (8 yarder)	Per lift	£357.00	£369.00	3.36%
Special Collections (Minimum Charge)	One off	£84.00	£86.80	3.33%
Confidential Waste Collection	One off	£68.25	£70.50	3.30%
To purchase Eurobins:				
240 litre		£55.65	£57.50	3.32%
360 litre		£100.80	£104.10	3.27%
660 litre		£399.00	£412.00	3.26%

APPENDIX C1: GENERAL FUND FEES AND CHARGES 2019-20

		Description/Unit	2018-19	2019-20	% Change
770 litre			£420.00	£434.00	3.33%
1100 litre			£451.50	£466.00	3.21%
1280 litre			£462.00	£477.00	3.25%
CHARITY/EDUCATIONAL ESTABLISHMENT WASTE CHARGES					
Waste Management					
Sacks (per 50 sacks)	Per 50		£43.00	£44.40	3.26%
Paladin hire	Per lift		£8.51	£8.80	3.47%
Paladin hire	Annual hire		£126.00	£130.20	3.33%
Wheelie Bin 240 litre	Per lift		£4.31	£4.40	2.21%
Wheelie Bin 330/360 litre	Per lift		£6.41	£6.60	3.04%
Eurobin 550/660 litre	Per lift		£6.83	£7.10	4.03%
Eurobin 550/660 litre	Annual hire		£136.50	£141.00	3.30%
Eurobin 770/800 litre	Per lift		£7.98	£8.20	2.76%
Eurobin 770/800 litre	Annual hire		£157.50	£162.70	3.30%
Eurobin 1100 litre	Per lift		£8.51	£8.80	3.47%
Eurobin 1100 litre	Annual hire		£189.00	£195.20	3.28%
Eurobin 1280 litre	Per lift		£9.66	£10.00	3.52%
Eurobin 1280 litre	Annual hire		£210.00	£216.90	3.29%
Skips Light Waste (8 yarder)	Per lift		£210.00	£216.90	3.29%
Skips Light Waste (12 yarder) perm	Per lift		£220.50	£227.80	3.31%
Special Collections (Minimum Charge)	One off		£100.80	£104.10	3.27%
Confidential Waste Collection	One off		£68.25	£70.50	3.30%
To purchase Eurobins:					
240 litre			£55.65	£57.50	3.32%
360 litre			£101.85	£105.20	3.29%
660 litre			£399.00	£412.00	3.26%
770 litre			£420.00	£434.00	3.33%
1100 litre			£451.50	£466.00	3.21%
1280 litre			£462.00	£477.00	3.25%
Duty of Care Document Charge	Quarter		£16.80	£17.40	3.57%
	Half year		£33.60	£34.70	3.27%
	Annual		£66.15	£68.30	3.25%
CLINICAL WASTE CHARGES					
Removal of Bagged Clinical Waste					
Min charge per visit & up to 7 bags (inclusive)	Up to 7 bags		£36.75	£38.00	3.40%
Each additional bag over 7 collected	Each bag		£5.78	£6.00	3.90%
Sharps					
Min charge per visit & up to 5 boxes (inclusive)	Up to 5 boxes		£36.75	£38.00	3.40%
Each additional box over 5 collected	Each box		£5.78	£6.00	3.90%
BULKY WASTE CHARGES					
Removal of Bulky Waste					
Bulky Waste	Per item (minimum charge £30)		£10.00	£10.30	3.00%
Reusable bulky waste	Per item (minimum charge £15)		£5.00	£5.20	4.00%
PARKING PERMITS					
Blue Badge					
Blue Badge processing			£0.00	£0.00	0.00%
Associated residents permit for Blue Badge holders			£0.00	£0.00	0.00%
Blue Badge replacement for lost 1st one in 3 years			£0.00	£0.00	0.00%
Blue Badge replacement for stolen 1st one in 3 years			£0.00	£0.00	0.00%
Blue Badge replacement for lost subsequent ones in 3 years			£10.00	£10.00	0.00%
All Diesel Vehicles - Surcharge in additional to Standard Resident Permit Prices - subject to some vehicle-type policy exemptions					
1 month permit			£8.30	£10.00	20.48%
3 month permit			£24.95	£30.00	20.24%
6 month permit			£49.85	£60.00	20.36%
12 month permit			£99.65	£120.00	20.42%
Residents Parking Permit - based on CO2 emissions					
Zero emission - electric vehicles			£0.00	£0.00	0.00%
Band A - (up to 100g/km) - 1 month permit			£0.00	£0.00	0.00%
Band A - (up to 100g/km) - 3 month permit			£0.00	£0.00	0.00%
Band A - (up to 100g/km) - 6 month permit			£0.00	£0.00	0.00%
Band A - (up to 100g/km) - 12 month permit			£0.00	£0.00	0.00%
Band B - (101-110g/km) - 1 month permit			£6.85	£7.25	5.84%
Band B - (101-110g/km) - 3 month permit			£6.85	£7.25	5.84%
Band B - (101-110g/km) - 6 month permit			£9.10	£11.00	20.88%
Band B - (101-110g/km) - 12 month permit			£18.20	£22.00	20.88%
Band C - (111-120g/km) - 1 month permit			£6.85	£7.25	5.84%
Band C - (111-120g/km) - 3 month permit			£7.65	£7.90	3.27%
Band C - (111-120g/km) - 6 month permit			£15.30	£15.80	3.27%
Band C - (111-120g/km) - 12 month permit			£30.60	£31.60	3.27%
Band D - (121-130g/km) - 1 month permit			£6.80	£7.25	6.62%
Band D - (121-130g/km) - 3 month permit			£20.40	£21.05	3.19%
Band D - (121-130g/km) - 6 month permit			£40.75	£42.10	3.31%
Band D - (121-130g/km) - 12 month permit			£81.50	£84.20	3.31%
Band E - (131-140g/km) - 1 month permit			£8.30	£8.60	3.61%
Band E - (131-140g/km) - 3 month permit			£24.90	£25.70	3.21%
Band E - (131-140g/km) - 6 month permit			£49.75	£51.40	3.32%
Band E - (131-140g/km) - 12 month permit			£99.50	£102.80	3.32%
Band F - (141-150g/km) - 1 month permit			£9.00	£9.25	2.78%
Band F - (141-150g/km) - 3 month permit			£26.75	£27.65	3.36%
Band F - (141-150g/km) - 6 month permit			£53.50	£55.30	3.36%
Band F - (141-150g/km) - 12 month permit			£107.00	£110.60	3.36%
Band G - (151-165g/km) - 1 month permit			£11.15	£11.55	3.59%
Band G - (151-165g/km) - 3 month permit			£33.45	£34.55	3.29%
Band G - (151-165g/km) - 6 month permit			£66.75	£68.95	3.30%
Band G - (151-165g/km) - 12 month permit			£133.50	£137.90	3.30%
Band H - (166-175g/km) - 1 month permit			£12.75	£13.20	3.53%
Band H - (166-175g/km) - 3 month permit			£38.25	£39.50	3.27%
Band H - (166-175g/km) - 6 month permit			£76.50	£79.00	3.27%
Band H - (166-175g/km) - 12 month permit			£153.00	£158.00	3.27%
Band I - (176-185g/km) - 1 month permit			£15.00	£15.45	3.00%
Band I - (176-185g/km) - 3 month permit			£44.75	£46.25	3.35%
Band I - (176-185g/km) - 6 month permit			£89.50	£92.45	3.30%
Band I - (176-185g/km) - 12 month permit			£179.00	£184.90	3.30%
Band J - (186-200g/km) - 1 month permit			£19.00	£19.55	2.89%
Band J - (186-200g/km) - 3 month permit			£56.75	£58.65	3.35%
Band J - (186-200g/km) - 6 month permit			£113.50	£117.25	3.30%
Band J - (186-200g/km) - 12 month permit			£227.00	£234.50	3.30%
Band K - (201-225g/km) - 1 month permit			£22.00	£22.75	3.41%
Band K - (201-225g/km) - 3 month permit			£66.00	£68.20	3.33%
Band K - (201-225g/km) - 6 month permit			£132.00	£136.35	3.30%
Band K - (201-225g/km) - 12 month permit			£264.00	£272.70	3.30%
Band L - (226-255g/km) - 1 month permit			£30.75	£31.80	3.41%
Band L - (226-255g/km) - 3 month permit			£92.25	£95.30	3.31%
Band L - (226-255g/km) - 6 month permit			£184.50	£190.60	3.31%
Band L - (226-255g/km) - 12 month permit			£369.00	£381.20	3.31%
Band M - (256g/km and above) - 1 month permit			£40.00	£41.00	2.50%
Band M - (256g/km and above) - 3 month permit			£118.75	£122.70	3.33%
Band M - (256g/km and above) - 6 month permit			£237.50	£245.35	3.31%
Band M - (256g/km and above) - 12 month permit			£475.00	£490.70	3.31%
Residents Parking Permit - pre-2001 vehicles					
Electric vehicles - zero emissions			£0.00	£0.00	0.00%
Band A - 1 month permit			£0.00	£0.00	0.00%

APPENDIX C1: GENERAL FUND FEES AND CHARGES 2019-20

	Description/Unit	2018-19	2019-20	% Change
Band A - 3 month permit		£0.00	£0.00	0.00%
Band A - 6 month permit		£0.00	£0.00	0.00%
Band A - 12 month permit		£0.00	£0.00	0.00%
Band B - (1-900cc) - 1 month permit		£6.85	£7.25	5.84%
Band B - (1-900cc) - 3 month permit		£6.85	£7.25	5.84%
Band B - (1-900cc) - 6 month permit		£9.10	£11.00	20.88%
Band B - (1-900cc) - 12 month permit		£18.20	£22.00	20.88%
Band C - (901-1100cc) - 1 month permit		£6.85	£7.25	5.84%
Band C - (901-1100cc) - 3 month permit		£7.65	£7.90	3.27%
Band C - (901-1100cc) - 6 month permit		£15.30	£15.80	3.27%
Band C - (901-1100cc) - 12 month permit		£30.60	£31.60	3.27%
Band D - (1101-1200cc) - 1 month permit		£6.80	£7.25	6.62%
Band D - (1101-1200cc) - 3 month permit		£20.40	£21.05	3.19%
Band D - (1101-1200cc) - 6 month permit		£40.75	£42.10	3.31%
Band D - (1101-1200cc) - 12 month permit		£81.50	£84.20	3.31%
Band E - (1201-1300cc) - 1 month permit		£8.30	£8.60	3.61%
Band E - (1201-1300cc) - 3 month permit		£24.90	£25.70	3.21%
Band E - (1201-1300cc) - 6 month permit		£49.75	£51.40	3.32%
Band E - (1201-1300cc) - 12 month permit		£99.50	£102.80	3.32%
Band F - (1301-1399cc) - 1 month permit		£9.00	£9.25	2.78%
Band F - (1301-1399cc) - 3 month permit		£26.75	£27.65	3.36%
Band F - (1301-1399cc) - 6 month permit		£53.50	£55.30	3.36%
Band F - (1301-1399cc) - 12 month permit		£107.00	£110.60	3.36%
Band G - (1400-1500cc) - 1 month permit		£11.15	£11.55	3.59%
Band G - (1400-1500cc) - 3 month permit		£33.45	£34.55	3.29%
Band G - (1400-1500cc) - 6 month permit		£66.75	£68.95	3.30%
Band G - (1400-1500cc) - 12 month permit		£133.50	£137.90	3.30%
Band H - (1501-1650cc) - 1 month permit		£12.75	£13.20	3.53%
Band H - (1501-1650cc) - 3 month permit		£38.25	£39.50	3.27%
Band H - (1501-1650cc) - 6 month permit		£76.50	£79.00	3.27%
Band H - (1501-1650cc) - 12 month permit		£153.00	£158.00	3.27%
Band I - (1651-1850cc) - 1 month permit		£15.00	£15.45	3.00%
Band I - (1651-1850cc) - 3 month permit		£44.75	£46.25	3.35%
Band I - (1651-1850cc) - 6 month permit		£89.50	£92.45	3.30%
Band I - (1651-1850cc) - 12 month permit		£179.00	£184.90	3.30%
Band J - (1851-2100cc) - 1 month permit		£19.00	£19.55	2.89%
Band J - (1851-2100cc) - 3 month permit		£56.75	£58.65	3.35%
Band J - (1851-2100cc) - 6 month permit		£113.50	£117.25	3.30%
Band J - (1851-2100cc) - 12 month permit		£227.00	£234.50	3.30%
Band K - (2101-2500cc) - 1 month permit		£22.00	£22.75	3.41%
Band K - (2101-2500cc) - 3 month permit		£66.00	£68.20	3.33%
Band K - (2101-2500cc) - 6 month permit		£132.00	£136.35	3.30%
Band K - (2101-2500cc) - 12 month permit		£264.00	£272.70	3.30%
Band L - (2501-2750cc) - 1 month permit		£30.75	£31.80	3.41%
Band L - (2501-2750cc) - 3 month permit		£92.25	£95.30	3.31%
Band L - (2501-2750cc) - 6 month permit		£184.50	£190.60	3.31%
Band L - (2501-2750cc) - 12 month permit		£369.00	£381.20	3.31%
Band M - (2751cc and above) - 1 month permit		£40.00	£41.00	2.50%
Band M - (2751cc and above) - 3 month permit		£118.75	£122.70	3.33%
Band M - (2751cc and above) - 6 month permit		£237.50	£245.35	3.31%
Band M - (2751cc and above) - 12 month permit		£475.00	£490.70	3.31%
Motorcycle Parking Permits				
Solo Motorcycle - 1 month permit		£6.85	£7.25	5.84%
Solo Motorcycle - 3 month permit		£13.75	£14.25	3.64%
Solo Motorcycle - 6 month permit		£27.50	£28.45	3.45%
Solo Motorcycle - 12 month permit		£55.00	£56.85	3.36%
Residents Match day permit - valid only during match or event days		£0.00	£0.00	0.00%
Hire Car permit (linked to hire car vouchers)		£14.80	£15.30	3.38%
Residents permit - black taxi concession - one band lower than the norm		Various	Various	0.00%
Residents Parking Permit refunds for unused permits (per complete month, based on annual permit surrender)				
Band A		£0.00	£1.65	0.00%
Band B		£1.45	£1.80	24.14%
Band C		£2.65	£2.60	-1.89%
Band D		£6.80	£7.00	2.94%
Band E		£8.30	£8.60	3.61%
Band F		£9.00	£9.25	2.78%
Band G		£11.15	£11.55	3.59%
Band H		£12.75	£13.20	3.53%
Band I		£15.00	£15.45	3.00%
Band J		£19.00	£19.55	2.89%
Band K		£22.00	£22.75	3.41%
Band L		£30.75	£31.80	3.41%
Band M		£40.00	£41.00	2.50%
Admin fee - refund handling charge		£24.40	£25.10	2.87%
Diesel vehicle surcharge refund - 1 month		£8.00	£10.00	25.00%
Visitor Parking Vouchers				
Half hour vouchers (books of 20)		£11.60	£12.00	3.45%
3-hour vouchers (books of 10)		£31.80	£33.00	3.77%
All day voucher		£14.80	£15.20	2.70%
Half hour vouchers (concessionary)		£5.80	£6.00	3.45%
3-hour vouchers (concessionary)		£15.90	£16.50	3.77%
All day voucher (concessionary)		£7.40	£7.60	2.70%
E-visitor voucher charges (per half hour)		£0.50	£0.50	0.00%
E-visitor voucher charges (concessionary - per half hour session)		£0.25	£0.25	0.00%
E-visitor vouchers - all day		£14.25	£14.25	0.00%
E-visitor vouchers - all day (concessionary)		£7.10	£7.10	0.00%
E-visitors - evenings (C & K zones only)		Free	Free	0.00%
Hire car permit holder vouchers - half hour (books of 20)		£9.20	£9.40	2.17%
Hire car permit holder vouchers - 3 hour (books of 10)		£26.50	£27.40	3.40%
1-hour business voucher (books of 10)		£12.80	£13.20	3.12%
New parents vouchers - 40 hours free		£0.00	£0.00	0.00%
1-hour business visitor vouchers(books of 20, max 10 books per annum)		£55.20	£57.00	3.26%
Business Visitor parking vouchers				
Business visitor Half hour vouchers (books of 20)		£13.80	£14.20	2.90%
Business visitor All day voucher		£30.65	£31.70	3.43%
Other permits				
Doctors parking permit - annual		£259.50	£268.00	3.28%
(New Doctors parking place installation - includes 1 permit)		£2,935.00	£3,030.00	3.24%
Essential Services Permit - annual (formerly Teacher Permit)		£367.00	£379.00	3.27%
Business permit - annual (under 150kg/m2 or up to 1600cc)		£735.00	£755.00	2.72%
Business permit - annual (under 150kg/m2 or up to 1600cc) 2nd permit		£980.00	£1,010.00	3.08%
Business permit - annual (over 151kg/m2 or over 1600cc)		£1,215.00	£1,255.00	3.29%
Business permit - annual (over 151kg/m2 or over 1600cc) 2nd permit		£1,448.00	£1,495.00	3.25%
Business permit - electric		£565.00	£584.00	3.36%
Business permit - annual permit linked to vouchers scheme		£19.20	£19.80	3.13%
Match day and event day trader permits - annual		£671.00	£693.00	3.28%
Permission to Park - per day		£26.50	£27.40	3.40%
Permission to Park - per week		£106.00	£109.50	3.30%
Permission to Park - per month		£412.00	£425.90	3.37%
Universal all-zone permit - annual only (1-25 fleet vehicles)		£4,020.00	£4,150.00	3.23%
Universal all-zone permit - annual only (26-50 fleet vehicles)		£2,675.00	£2,765.00	3.36%
Universal all-zone permit - annual only (50+ fleet vehicles)		£1,360.00	£1,410.00	3.68%

APPENDIX C1: GENERAL FUND FEES AND CHARGES 2019-20

	Description/Unit	2018-19	2019-20	% Change
Universal all-zone permit - per month (non-fleet)		£350.00	£360.00	2.86%
Universal permit - discounted fee for electric vehicles		£2,900.00	£2,995.00	3.26%
Universal permit - discounted fee for registered charities		£2,900.00	£2,995.00	3.26%
Car club permit		£245.00	£253.00	3.27%
Trader's Permit		£25.50	£26.35	3.33%
PARKING				
Parking Place Suspensions				
Permission to place a licensed skip in a parking place - no dedicated suspension		£61.25	£63.30	3.35%
Suspension admin charge (non residents) - first day		£201.00	£207.50	3.23%
Suspension admin charge (residents) - first day		£96.20	£99.40	3.33%
Suspension admin charge (all applicants) - subsequent days, per day		£30.65	£31.65	3.26%
Film work waiver - per day		£58.50	£60.40	3.25%
Yellow line essential parking waiver (day rate)		£60.25	£62.25	3.32%
Pay and Display Tariffs				
Minimum made order - band 1 (per hour)		£1.20	£1.25	4.17%
Minimum made order - band 2 (per hour)		£1.80	£1.85	2.78%
Minimum made order - band 3 (per hour)		£2.00	£2.05	2.50%
Minimum made order - band 4 (per hour)		£2.40	£2.45	2.08%
Minimum made order - band 5 (per hour)		£3.00	£3.05	1.67%
Minimum made order - band 6 (per hour)		£3.60	£3.70	2.78%
Minimum made order - band 7(per hour)		£4.00	£4.10	2.50%
Minimum made order - band 8 (per hour)		£4.80	£4.95	3.13%
Minimum made order - band 9 (per hour)		£5.00	£5.15	3.00%
Minimum made order - band 10 (per hour)		£5.40	£5.55	2.78%
Minimum made order - band 11 (per hour)		£6.00	£6.20	3.33%
Diesel vehicle surcharge (per hour)		£2.00	£3.00	50.00%
Abandoned vehicle disposal				
Removal of abandoned vehicle from private land - motor vehicle		£200.00	£206.50	3.25%
Removal of abandoned vehicle from private land - motorcycle (or PTW)		£150.00	£155.00	3.33%
Cycle Hangars				
Annual rental of secure covered parking space		£104.00	£104.00	0.00%
Refundable Key deposit		£25.00	£25.00	0.00%
Daily charges for external bus hire clients	Half day charge	£65.00	£75.00	15.38%
PARKS - SPORTS				
Tennis				
Highbury Fields and Tufnell Park	Adult standard	£10.00	£10.50	5.00%
Highbury Fields and Tufnell Park	Adult BETTER (any)	£8.50	£9.00	5.88%
Highbury Fields and Tufnell Park	Child Standard	£4.50	£4.75	5.56%
Highbury Fields and Tufnell Park	Child BETTER (any)	£3.50	£3.75	7.14%
Football				
Barnard Park - Redgra	No changing rooms - 1 hour	£0.00	£0.00	0.00%
Highbury Fields - Astroturf - 1 hour session	Full rate - full pitch	£75.70	£78.00	3.04%
Highbury Fields - Astroturf - 1 hour session	BETTER Card / Clubmark - full pitch	£63.65	£66.76	4.89%
Highbury Fields - Astroturf - 1 hour session	Child rate - full pitch	£36.50	£38.00	4.11%
Highbury Fields - Astroturf - 1 hour session	Child BETTER Card / Clubmark / School - full pitch	£31.25	£32.50	4.00%
Paradise Park - Astroturf - 1 hour session	Full rate - full pitch	£42.75	£45.00	5.26%
Paradise Park - Astroturf - 1 hour session	BETTER Card / Clubmark - full pitch	£37.25	£39.00	4.70%
Paradise Park - Astroturf - 1 hour session	Child rate - full pitch	£25.50	£26.50	3.92%
Paradise Park - Astroturf - 1 hour session	Child BETTER Card / Clubmark / School - full pitch	£21.20	£22.00	3.77%
Rosemary Gardens - Astroturf - 1 hour session	Full rate - full pitch	£85.90	£89.00	3.61%
Rosemary Gardens - Astroturf - 1 hour session	Full rate - half pitch	£42.75	£44.50	4.09%
Rosemary Gardens - Astroturf - 1 hour session	BETTER Card / Clubmark - full pitch	£74.50	£77.00	3.36%
Rosemary Gardens - Astroturf - 1 hour session	BETTER Card / Clubmark - half pitch	£37.25	£38.50	3.36%
Rosemary Gardens - Astroturf - 1 hour session	Child rate - full pitch	£51.75	£53.00	2.42%
Rosemary Gardens - Astroturf - 1 hour session	Child rate - half pitch	£25.50	£26.50	3.92%
Rosemary Gardens - Astroturf - 1 hour session	Child BETTER Card / Clubmark / School - full pitch	£42.25	£43.50	2.96%
Rosemary Gardens - Astroturf - 1 hour session	Child BETTER Card / Clubmark / School - half pitch	£21.20	£21.75	2.59%
Tufnell Park - Grass - 2 hour session	Full rate - per 11 a side pitch	£94.75	£97.60	3.01%
Tufnell Park - Grass - 2 hour session	BETTER Card / Clubmark - per 11 a side pitch	£83.75	£86.50	3.28%
Tufnell Park - Grass - 2 hour session	Child rate - per 11 a side pitch	£56.75	£58.50	3.08%
Tufnell Park - Grass - 2 hour session	Child BETTER Card / Clubmark / School - per 11 a side pitch	£47.50	£49.00	3.16%
Tufnell Park - Grass - 2 hour session	Full rate - per 9 a side pitch	£77.25	£80.00	3.56%
Tufnell Park - Grass - 2 hour session	BETTER Card / Clubmark - per 9 a side pitch	£67.25	£69.25	2.97%
Tufnell Park - Grass - 2 hour session	Child rate - per 9 a side pitch	£46.50	£48.00	3.23%
Tufnell Park - Grass - 2 hour session	Child BETTER Card / Clubmark / School - per 9 a side pitch	£38.50	£40.00	3.90%
Tufnell Park - Grass - 2 hour session	Full rate - per 7 a side pitch	£60.00	£62.00	3.33%
Tufnell Park - Grass - 2 hour session	BETTER Card / Clubmark - per 7 a side pitch	£52.50	£54.25	3.33%
Tufnell Park - Grass - 2 hour session	Child rate - per 7 a side pitch	£36.00	£37.25	3.47%
Tufnell Park - Grass - 2 hour session	Child BETTER Card / Clubmark / School - per 7 a side pitch	£30.20	£31.25	3.48%
Whittington Park - Astroturf - 1 hour session	Full rate - full pitch	£94.75	£97.60	3.01%
Whittington Park - Astroturf - 1 hour session	Full rate - 3rd of pitch		£44.00	
Whittington Park - Astroturf - 1 hour session	BETTER Card / Clubmark - full pitch	£83.75	£86.25	2.99%
Whittington Park - Astroturf - 1 hour session	BETTER Card / Clubmark - 3rd of a pitch		£39.00	
Whittington Park - Astroturf - 1 hour session	Child rate - full pitch	£57.00	£58.15	2.02%
Whittington Park - Astroturf - 1 hour session	Child rate - 3rd of a pitch		£26.00	
Whittington Park - Astroturf - 1 hour session	Child BETTER Card / Clubmark / School - full pitch	£45.00	£45.90	2.00%
Whittington Park - Astroturf - 1 hour session	Child BETTER Card / Clubmark / School - 3rd of a pitch		£21.00	
Touch Rugby				
Paradise Park - Grass - 1 hour session	Full rate - per pitch	£52.50	£55.00	4.76%
Paradise Park - Grass - 1 hour session	BETTER Card / Clubmark - per pitch	£44.00	£45.80	4.09%
Paradise Park - Grass - 1 hour session	Child rate - per pitch	£31.50	£32.50	3.17%
Paradise Park - Grass - 1 hour session	Child BETTER Card / Clubmark / School - per pitch	£25.80	£26.75	3.68%
Cricket				
Wray Crescent - Grass - 1pm to dusk	Full rate	£96.00	£99.00	3.13%
Wray Crescent - Grass - 1pm to dusk	BETTER Card / Clubmark	£81.50	£84.00	3.07%
Wray Crescent - Grass - 1pm to dusk	Child rate	£41.00	£42.00	2.44%
Wray Crescent - Grass - 1pm to dusk	Child BETTER Card / Clubmark / School	£41.00	£42.00	2.44%
Wray Crescent - Grass - 1pm to 5pm or 5pm to dusk	Full rate	£71.50	£73.00	2.10%
Wray Crescent - Grass - 1pm to 5pm or 5pm to dusk	IZZ Card / Clubmark	£60.00	£62.00	3.33%
Wray Crescent - Grass - 1pm to 5pm or 5pm to dusk	Child rate	£30.00	£31.00	3.33%
Wray Crescent - Grass - 1pm to 5pm or 5pm to dusk	Child IZZ Card / Clubmark / School	£30.00	£31.00	3.33%
BOWLS				
Finsbury Square - per person per hour		£6.50	£7.00	7.69%
NETBALL				
Highbury Fields - Tarmac - 1 hour session	Full rate - per court	£35.25	£36.40	3.26%
Highbury Fields - Tarmac - 1 hour session	BETTER Card / Clubmark - per court	£30.00	£31.00	3.33%
Highbury Fields - Tarmac - 1 hour session	Child rate - per court	£21.25	£22.00	3.53%
Highbury Fields - Tarmac - 1 hour session	Child BETTER Card / Clubmark - per court	£17.65	£18.20	3.12%
Highbury Fields - Tarmac - 1 hour session	School - whole tarmac area per hour - 8.0am to 4.00pm - Term time only	£23.25	£24.00	3.23%
Highbury Fields - Tarmac - 1 hour session	Community sports development - whole tarmac area per hour - Saturday 9.00am -1.00pm	£23.25	£24.00	3.23%
ECOLOGY CENTRE				
Building hire to individuals & non-profit organisations	Per hour	£30.00	£32.50	8.33%
Building hire to individuals & non-profit organisations	Per day (8 hours)	£207.00	£225.00	8.70%
Building hire to individuals & non-profit organisations	Weddings & similar - per day (8 hours)	£340.00	£500.00	47.06%
Equipment Charges	Slide projector	£19.75	£21.50	8.86%
Equipment Charges	Flip chart - per pad	£7.25	£8.00	10.34%
Equipment Charges	Digital Projector and Laptop	£40.25	£43.50	8.07%
Equipment Charges	Plasma Screen	£15.50	£17.00	9.68%
Tuition charges for schools -	Islington Council schools 1 hour visit	£57.00	£61.50	7.89%
Tuition charges for schools -	Islington Council schools 1.5 hour visit	£67.50	£72.50	7.41%

APPENDIX C1: GENERAL FUND FEES AND CHARGES 2019-20

	Description/Unit	2018-19	2019-20	% Change
Private and out of borough schools	1 hour	£85.00	£92.00	8.24%
Private and out of borough schools	1.5 hour	£126.50	£138.00	9.09%
ALLOTMENTS (WITH EFFECT FROM JANUARY 2020 AS ALLOTMENT FEES HAVE TO BE AGREED ONCE YEAR IN ADVANCE)				
Large Plot Nominal 60m2		£84.00	£90.00	7.14%
Large Plot Concession Nominal 60m3		£41.50	£45.00	8.43%
Medium Plot Nominal 40m2		£56.00	£60.00	7.14%
Medium Plot Concession Nominal 40m3		£28.00	£30.00	7.14%
Small Plot Nominal 20m2		£28.00	£30.00	7.14%
Small Plot Concession Nominal 20m3		£14.00	£15.00	7.14%
PARKS EVENTS FEES & CHARGES				
The fees set out below cover a variety of services related to park events. They are a guideline only and are subject to variation depending on the site, the season, the nature of the event and various other circumstances. The fees will be confirmed upon application and submission of the required supporting documentation. An event will not be authorised until all necessary payments have been made.				
Application Fee				
This covers the cost of the event application management tool (EventApp) which is used to manage events, the annual charges that the Council pays for having music in our parks and the Officer time it takes to assess your application. This fee is non-refundable and must be made at the time of application.				
Community Event		£50.00	£50.00	0.00%
1 day events for up to 500 people without licensable activities		£100.00	£110.00	10.00%
Events longer than 1 day, for more than 500 people or with licensable activities		£300.00	£330.00	10.00%
Site Hire Fee				
This covers the hire of the park and is based on how the event impacts the everyday use of the site. Fees indicated are based on each person attending the event taking 2.5 square metres. If more space is required, for example for a rounder's pitch, sports track, obstacle course or temporary structures, fees will be higher. A proportion of the fee ensures the Council can maintain the parks as a valuable asset for local residents. The fee is also used to manage the impact on the park for example de-compaction and aeration of grassed areas, drainage etc. This fee must be paid at least two weeks before the event start date. If the event is cancelled cancellation fees may apply, see below for more information.				
These fees do not cover funfairs, circuses, markets/food fairs or promotional activities. Prices include an environmental impact fee. The environmental impact fee is charged for restorative works which are carried out throughout the year. If the site has gates this period is while the gates are open. If gates need to be opened early or closed late for access an additional set-up/down fee will be charged. Even if the event is for half a day there may be extra charges if the gates have to be opened early or closed late.				
No more than 50 people (over the course of the whole event)Half day		£500.00	£550.00	10.00%
No more than 50 people (over the course of the whole event)Full day		£750.00	£800.00	6.67%
51 to 500 people (over the course of the whole event)Half day		£750.00	£850.00	13.33%
51 to 500 people (over the course of the whole event)Full day		£1,200.00	£1,300.00	8.33%
501 to 1,000 people (over the course of the whole event)Half day		£1,200.00	£1,300.00	8.33%
501 to 1,000 people (over the course of the whole event)Full day		£1,500.00	£1,650.00	10.00%
1,001 to 2,500 people (over the course of the whole event)Half day		£1,500.00	£1,650.00	10.00%
1,001 to 2,500 people (over the course of the whole event)Full day		£1,800.00	£2,000.00	11.11%
2,501 to 5,000 people (over the course of the whole event)Half day		£1,800.00	£2,000.00	11.11%
2,501 to 5,000 people (over the course of the whole event)Full day		£2,100.00	£2,300.00	9.52%
Cancellation fee				
All commercial or private events are subject to a cancellation fee.				
More than 28 days prior to event		£0.20	£0.25	25.00%
15-28 days prior to event		£0.30	£0.50	66.67%
7-14 days prior to event		£0.50	£0.75	50.00%
Less than 7 days prior to event		£1.00	£1.00	0.00%
Overstay fee				
If the any part of the site is not vacated by the time stated on the approved event application the event organiser will be required to pay an Overstay Fee. The fee will be 20% of the daily site hire fee per hour overstayed.				

APPENDIX C2: GLL LEISURE FEES AND CHARGES 2019-20

	2018-19 Prices							2019-20 Prices													
	Better H&F over 60	Better H&F Adult Con	Better H&F Adult Non Member	Better H&F Adult	Better H&F Jnr Non Mem	Better H&F Junior	Better H&F Jnr Con	Better H&F over 60	% Change	Better H&F Adult Con	% Change	Better H&F Adult Non Member	% Change	Better H&F Adult	% Change	Better H&F Jnr Non Mem	% Change	Better H&F Junior	% Change	Better H&F Jnr Con	% Change
ACTIVITIES																					
Badminton																					
Adult Club/League	£7.50	£7.50	£8.70	£7.65	£0.00	£7.50	£0.00	£7.65	2.0%	£7.65	2.0%	£8.95	2.9%	£7.90	3.3%	£0.00	0.00%	£7.65	2.0%	£0.00	0.0%
Clinic/Club	£7.50	£7.50	£8.70	£7.65	£0.00	£7.50	£0.00	£7.65	2.0%	£7.65	2.0%	£8.95	2.9%	£7.90	3.3%	£0.00	0.00%	£7.65	2.0%	£0.00	0.0%
Course x five	£46.75	£46.75	£54.00	£47.55	£0.00	£46.75	£0.00	£47.70	2.0%	£47.70	2.0%	£55.60	3.0%	£49.00	3.0%	£0.00	0.00%	£47.70	2.0%	£0.00	0.0%
Court 55 minutes: Off peak	£8.50	£8.50	£10.30	£8.70	£0.00	£8.50	£0.00	£8.70	2.4%	£8.65	1.8%	£10.65	3.4%	£8.95	2.9%	£0.00	0.00%	£8.65	1.8%	£0.00	0.0%
Court 55 minutes: Peak	£12.20	£12.30	£15.15	£12.55	£0.00	£12.30	£0.00	£12.45	2.0%	£12.55	2.0%	£15.65	3.3%	£12.95	3.2%	£0.00	0.00%	£12.55	2.0%	£0.00	0.0%
Junior Clinic/ Club 2 hrs	£0.00	£0.00	£0.00	£0.00	£5.30	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£5.40	1.80%	£0.00	0.0%	£3.15	1.6%
Racket hire	£2.40	£2.40	£2.45	£2.45	£2.40	£2.40	£2.40	£2.45	2.1%	£2.45	2.0%	£2.50	2.0%	£2.55	4.1%	£2.45	2.20%	£2.45	2.2%	£2.45	2.2%
Basketball																					
1hr Basketball	£79.60	£79.60	£91.90	£81.10	£90.30	£79.65	£79.65	£81.20	2.0%	£81.20	2.0%	£94.65	3.0%	£83.55	3.0%	£92.10	2.00%	£81.25	2.0%	£81.25	2.0%
2hr open session-Sobell	£0.00	£0.00	£0.00	£0.00	£5.30	£4.20	£3.10	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£5.40	1.80%	£4.25	1.2%	£3.15	1.6%
Basketball at Finsbury	£53.00	£53.00	£64.90	£54.00	£63.75	£53.05	£53.05	£54.05	2.0%	£54.05	2.0%	£66.85	3.0%	£55.65	3.1%	£65.00	2.00%	£54.10	2.0%	£54.10	2.0%
Block Booking at Sobell	£79.60	£79.60	£91.90	£81.10	£90.30	£79.65	£79.65	£81.20	2.0%	£81.20	2.0%	£94.65	3.0%	£83.55	3.0%	£92.10	2.00%	£81.25	2.0%	£81.25	2.0%
Classes																					
Aerobics 55: Off-peak	£2.20	£3.55	£7.30	£5.65	£0.00	£0.00	£0.00	£2.25	2.3%	£3.60	1.4%	£7.50	2.7%	£5.80	2.7%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Aerobics 55: Peak	£2.80	£4.80	£8.70	£7.10	£0.00	£4.69	£0.00	£2.85	1.8%	£4.90	2.0%	£8.95	2.9%	£7.30	2.8%	£0.00	0.00%	£4.83	3.0%	£0.00	0.0%
Aerobics 55+: Off-peak	£2.70	£4.50	£8.20	£7.10	£0.00	£0.00	£0.00	£2.75	1.7%	£4.55	1.1%	£8.45	3.0%	£7.30	2.8%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Aerobics 55+: Peak	£2.90	£4.70	£9.40	£7.90	£0.00	£4.79	£0.00	£2.95	1.7%	£4.75	1.1%	£9.70	3.2%	£8.15	3.2%	£0.00	0.00%	£4.94	3.0%	£0.00	0.0%
Mind and Body 55+: Off-peak	£2.70	£4.90	£8.90	£7.80	£0.00	£5.00	£0.00	£2.75	1.7%	£5.00	2.1%	£9.20	3.4%	£8.00	2.6%	£0.00	0.00%	£5.15	3.0%	£0.00	0.0%
Mind and Body 55+: Peak	£2.90	£5.30	£10.70	£9.35	£0.00	£5.30	£0.00	£2.95	1.7%	£5.40	1.8%	£11.00	2.8%	£9.35	0.0%	£0.00	0.00%	£5.46	3.0%	£0.00	0.0%
Running Club	£2.70	£0.00	£4.40	£3.30	£0.00	£0.00	£0.00	£2.75	1.7%	£0.00	0.0%	£4.55	3.4%	£3.40	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Gym																					
Gym with swim: peak- Inclusive	£0.00	£4.80	£7.80	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£4.90	2.0%	£8.05	3.2%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Cally Gym with Swim- Off peak	£0.00	£2.70	£5.80	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£2.75	1.7%	£5.95	2.8%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Cally Gym with Swim- peak	£2.70	£3.80	£5.80	£0.00	£0.00	£0.00	£0.00	£2.75	1.7%	£3.85	1.3%	£5.95	2.6%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Gym with swim: off-peak	£2.20	£3.75	£7.80	£0.00	£0.00	£0.00	£0.00	£2.25	2.3%	£3.80	1.3%	£8.05	3.2%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Gym with swim: Peak	£2.70	£4.75	£7.80	£0.00	£0.00	£0.00	£0.00	£2.75	1.7%	£4.85	2.0%	£5.05	-35.3%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Non Member day membership Cally	£0.00	£0.00	£13.05	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£13.45	3.1%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Non Member day membership Highbury	£0.00	£0.00	£21.60	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£22.25	3.0%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Non Member day membership Other Gym	£0.00	£0.00	£16.25	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£16.75	3.1%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Ice Rink																					
After School Session	£0.00	£0.00	£0.00	£0.00	£5.20	£4.20	£3.10	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£5.30	1.90%	£4.25	1.2%	£3.15	1.6%
Extra Family Member	£0.00	£0.00	£5.80	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£5.80	3.6%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Family Ticket	£0.00	£0.00	£27.00	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£27.80	3.0%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Parent and Toddler	£0.00	£3.10	£5.30	£4.30	£0.00	£0.00	£0.00	£0.00	0.0%	£3.15	1.6%	£5.45	2.8%	£4.45	3.5%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Skate Hire	£0.00	£0.00	£1.30	£0.00	£1.30	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£1.35	4.0%	£0.00	0.0%	£1.30	0.00%	£0.00	0.0%	£0.00	0.0%
Skating per session	£0.00	£3.80	£6.70	£5.80	£0.00	£0.00	£0.00	£0.00	0.0%	£3.85	1.3%	£6.90	3.0%	£4.45	-23.3%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Sauna Session																					
Sauna	£2.75	£4.75	£8.70	£7.05	£0.00	£0.00	£0.00	£2.80	1.7%	£4.85	2.0%	£8.95	2.9%	£7.25	2.8%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Sauna Partial Service	£2.20	£4.80	£8.50	£5.80	£0.00	£0.00	£0.00	£2.25	2.3%	£4.90	2.0%	£6.70	3.0%	£5.95	2.6%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Swimming																					
Aqua Classes 55min	£2.40	£3.75	£7.30	£5.40	£4.25	£3.20	£2.40	£2.45	2.2%	£3.80	1.3%	£7.50	2.7%	£5.55	2.8%	£4.30	1.20%	£3.25	1.8%	£2.45	2.2%
Casual/Lane Swim	£2.40	£2.40	£4.80	£3.95	£2.70	£1.05	£0.00	£2.45	2.2%	£2.45	2.2%	£4.95	3.1%	£4.05	2.5%	£2.75	1.70%	£1.05	0.0%	£0.00	0.0%
Over 60's Free Swimming	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Swim For A Pound	£0.00	£0.00	£1.00	£0.00	£0.00	£1.00	£0.00	£0.00	0.0%	£0.00	0.0%	£1.00	0.0%	£0.00	0.0%	£0.00	0.00%	£1.00	0.0%	£0.00	0.0%
Aqua Card Annual	£0.00	£0.00	£367.50	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£378.55	3.0%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Aqua Card Joining Fee	£0.00	£0.00	£37.80	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£38.95	3.0%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Aqua Card Monthly DD	£0.00	£0.00	£33.50	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£34.50	3.0%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Swimming Lessons																					
Adult Lessons 30mins- Annual (IRB)	£0.00	£4.50	£0.00	£5.60	£0.00	£0.00	£0.00	£0.00	0.0%	£4.60	2.2%	£0.00	0.0%	£5.75	2.7%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Adult Lessons 30mins- DD (IRB)	£0.00	£4.65	£0.00	£5.95	£0.00	£0.00	£0.00	£0.00	0.0%	£4.70	1.1%	£0.00	0.0%	£6.15	3.4%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Adult lessons 30mins - Peak	£0.00	£2.15	£4.60	£3.35	£0.00	£0.00	£0.00	£0.00	0.0%	£2.15	0.0%	£4.75	3.3%	£3.45	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Adult Lesson 30 mins - Off Peak	£0.00	£2.20	£0.00	£2.25	£0.00	£0.00	£0.00	£0.00	0.0%	£2.25	2.3%	£0.00	0.0%	£2.35	4.4%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Adult Lessons 60 mins	£0.00	£5.35	£0.00	£5.45	£0.00	£0.00	£0.00	£0.00	0.0%	£5.40	0.9%	£0.00	0.0%	£5.60	2.8%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Junior lesson's 30mins -STD	£0.00	£0.00	£0.00	£0.00	£0.00	£4.85	£3.80	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.00%	£4.90	1.1%	£3.85	1.3%
Junior lessons 30min- DD	£0.00	£0.00	£0.00	£0.00	£0.00	£4.45	£3.45	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.00%	£4.50	1.1%	£3.50	1.4%
Junior lessons 30min-annual	£0.00	£0.00	£0.00	£0.00	£0.00	£4.45	£3.45	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.00%	£4.50	1.1%	£3.50	1.4%
Junior lessons 45min- STD	£0.00	£0.00	£0.00	£0.00	£0.00	£7.40	£5.65	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.00%	£7.50	1.4%	£5.75	1.8%
Junior lessons 45min - DD	£0.00	£0.00	£0.00	£0.00	£0.00	£6.85	£5.30	£0.00	0.0%												

APPENDIX C2: GLL LEISURE FEES AND CHARGES 2019-20

	Better H&F over 60	Better H&F Adult Con	Better H&F Adult Non Member	Better H&F Adult	Better H&F Jnr Non Mem	Better H&F Junior	Better H&F Jnr Con	Better H&F over 60	% Change	Better H&F Adult Con	% Change	Better H&F Adult Non Member	% Change	Better H&F Adult	% Change	Better H&F Jnr Non Mem	% Change	Better H&F Junior	% Change	Better H&F Jnr Con	% Change
Tennis Outdoor bookings																					
Adult playing with Concession/ Child off	£0.00	£0.00	£6.05	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£6.25	3.3%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Tennis	£0.00	£0.00	£10.00	£8.85	£4.60	£3.55	£0.00	£0.00	0.0%	£0.00	0.0%	£10.50	5.0%	£9.00	1.7%	£4.75	3.30%	£3.75	5.6%	£0.00	0.0%
Tennis : 7am-6pm + w/e	£0.00	£0.00	£0.00	£0.00	£4.80	£3.75	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£4.90	2.00%	£3.80	1.3%	£0.00	0.0%
Trampoline																					
FLC Junior over 60mins	£0.00	£0.00	£0.00	£0.00	£5.65	£4.50	£3.25	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£5.65	0.00%	£4.50	0.0%	£3.25	0.0%
SLC Junior over 60 mins	£0.00	£0.00	£0.00	£0.00	£5.15	£4.15	£3.10	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£5.15	0.00%	£4.15	0.0%	£3.10	0.0%
SLC Adult 120min (prev 90)	£7.25	£7.25	£8.70	£7.40	£0.00	£0.00	£0.00	£7.25	0.0%	£7.25	0.0%	£8.70	0.0%	£7.40	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
SLC Adult up to 90min	£6.10	£6.10	£7.65	£6.20	£0.00	£0.00	£0.00	£6.10	0.0%	£6.10	0.0%	£7.65	0.0%	£6.20	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
SLC Squad Adult	£7.25	£7.25	£8.70	£7.25	£0.00	£0.00	£0.00	£7.25	0.0%	£7.25	0.0%	£8.70	0.0%	£7.40	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
SLC Squad Junior	£0.00	£0.00	£0.00	£0.00	£5.20	£4.20	£3.05	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£5.20	0.00%	£4.20	0.0%	£3.05	0.0%
Special Needs	£0.00	£3.10	£5.25	£4.20	£0.00	£0.00	£3.00	£0.00	0.0%	£3.10	0.0%	£5.25	0.0%	£4.20	-0.1%	£0.00	0.00%	£0.00	0.0%	£3.00	0.0%
MEMBERSHIPS																					
Pay and Play Borough Card (Previously Known as Izz Card)																					
Annual- 60 plus	£0.00	£0.00	£5.35	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£5.50	2.8%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Annual- Concession	£0.00	£0.00	£26.50	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£27.30	3.0%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Annual- Junior	£0.00	£0.00	£0.00	£0.00	£10.65	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£10.85	1.90%	£0.00	0.0%	£0.00	0.0%
Annual-Junior Concession	£0.00	£0.00	£0.00	£0.00	£5.35	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£5.45	1.90%	£0.00	0.0%	£0.00	0.0%
Annual- Regular	£0.00	£0.00	£56.20	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£57.90	3.0%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Better H&F Card																					
Annual- 60plus	£0.00	£0.00	£0.00	£195.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£200.85	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Annual	£0.00	£0.00	£0.00	£505.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£520.15	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Joining Fee- 60 Plus	£0.00	£0.00	£0.00	£5.20	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£5.35	2.9%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Joining Fee	£0.00	£0.00	£0.00	£36.50	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£37.60	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Joining Fee- Student	£0.00	£0.00	£0.00	£31.20	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£32.15	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Monthly DD - 60 plus	£0.00	£0.00	£0.00	£19.70	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£20.30	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Monthly DD - Student	£0.00	£0.00	£0.00	£36.90	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£38.00	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Monthly DD	£0.00	£0.00	£0.00	£49.95	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£51.45	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
one month card	£0.00	£0.00	£0.00	£78.05	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£80.40	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Better Gym - Cally Pools & Gym	£0.00	£0.00	£0.00	£28.55	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£29.40	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Better H&F Junior DD	£0.00	£0.00	£0.00	£0.00	£0.00	£14.25	£10.15	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.00%	£14.55	2.1%	£10.35	2.9%
Better H&F Card Off Peak																					
Annual- 60plus	£0.00	£0.00	£0.00	£290.50	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£299.25	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Annual	£0.00	£0.00	£0.00	£452.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£465.55	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Joining Fee- Concession	£0.00	£0.00	£0.00	£26.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£26.80	3.1%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Joining fee	£0.00	£0.00	£0.00	£36.40	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£37.50	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Monthly DD-Concession	£0.00	£0.00	£0.00	£27.10	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£27.90	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Monthly DD	£0.00	£0.00	£0.00	£41.15	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£42.40	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Better H&F and Tennis Card																					
Annual	£0.00	£0.00	£0.00	£848.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£873.45	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Joining Fee	£0.00	£0.00	£0.00	£36.40	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£37.50	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Monthly Card	£0.00	£0.00	£0.00	£77.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£79.30	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
CENTRES																					
Archway																					
Pool: 2hrs	£0.00	£0.00	£367.25	£313.30	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£378.30	3.0%	£322.70	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Pool: hour	£0.00	£0.00	£313.30	£270.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£322.70	3.0%	£278.10	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Daytime swim: peak (60+)	£2.40	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£2.45	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Fun and waves	£2.40	£2.40	£5.75	£4.15	£2.90	£1.45	£0.00	£2.45	2.2%	£2.45	2.2%	£5.95	3.5%	£4.30	3.6%	£2.95	1.70%	£1.50	3.4%	£0.00	0.0%
Lane Swimming	£0.00	£2.45	£5.00	£3.85	£2.70	£1.45	£0.00	£0.00	0.0%	£2.50	2.0%	£5.15	3.0%	£4.00	3.9%	£2.75	1.70%	£1.50	3.4%	£0.00	0.0%
Cally																					
Main Pool: 1hr: CAL	£0.00	£0.00	£88.60	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£91.25	3.0%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Main Pool: 1hr: CAL- Anaconda	£0.00	£0.00	£68.05	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£70.10	3.0%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Party Pool Hire: additional fee: CAL	£0.00	£0.00	£20.05	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£20.65	3.0%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Training Pool: 1hr: CAL- Anaconda	£0.00	£0.00	£49.75	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£51.25	3.0%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Training Pool: 1hr: CAL	£0.00	£0.00	£67.00	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£69.00	3.0%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Main pool	£0.00	£0.00	£124.25	£102.65	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£128.00	3.0%	£105.75	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Main Pool plus aqua run	£0.00	£0.00	£145.85	£113.45	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£150.25	3.0%	£116.85	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Shallow Pool	£0.00	£0.00	£102.65	£81.05	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£105.75	3.0%	£83.50	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Cally Master/ Premier Swim	£1.65	£3.50	£6.50	£0.00	£3.75	£2.20	£1.65	£1.70	3.0%	£3.55	1.4%	£6.70	3.0%	£5.25	3.0%	£3.83	2.00%	£2.20	0.0%	£1.70	3.0%
Parent And Toddler	£3.90	£3.75	£6.05	£5.00	£0.00	£0.00	£0.00	£3.95	1.3%	£3.80	1.3%										

APPENDIX C2: GLL LEISURE FEES AND CHARGES 2019-20

	Better H&F over 60	Better H&F Adult Con	Better H&F Adult Non Member	Better H&F Adult	Better H&F Jnr Non Mem	Better H&F Junior	Better H&F Jnr Con	Better H&F over 60	% Change	Better H&F Adult Con	% Change	Better H&F Adult Non Member	% Change	Better H&F Adult	% Change	Better H&F Jnr Non Mem	% Change	Better H&F Junior	% Change	Better H&F Jnr Con	% Change
Market Road																					
Adult one hour full pitch off peak	£48.25	£48.25	£56.00	£49.25	£0.00	£0.00	£0.00	£49.20	2.0%	£49.20	2.0%	£57.70	3.0%	£50.75	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Adult one hour full pitch peak	£82.25	£82.25	£94.75	£83.75	£0.00	£0.00	£0.00	£83.90	2.0%	£83.90	2.0%	£97.60	3.0%	£86.25	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Block Bookings	£0.00	£0.00	£74.75	£0.00	£37.75	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£77.00	3.0%	£0.00	0.0%	£38.50	2.00%	£0.00	0.0%	£0.00	0.0%
Football Hire	£0.00	£0.00	£3.25	£0.00	£3.25	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£3.35	3.0%	£0.00	0.0%	£3.30	1.50%	£0.00	0.0%	£0.00	0.0%
Junior one hour full pitch peak	£0.00	£0.00	£0.00	£0.00	£57.00	£45.00	£45.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£58.15	2.00%	£45.90	2.0%	£45.90	2.0%
Outdoor 5 a side 60min	£63.65	£63.65	£75.70	£64.80	£36.50	£31.20	£0.00	£64.90	2.0%	£64.90	2.0%	£78.00	3.0%	£66.75	3.0%	£37.30	2.20%	£31.80	1.9%	£0.00	0.0%
Sobell																					
Marital Arts	£0.00	£0.00	£27.00	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£27.80	3.0%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Outdoor 5 a side 60min	£63.75	£63.65	£75.70	£64.80	£36.50	£31.25	£0.00	£65.05	2.0%	£64.90	2.0%	£78.00	3.0%	£66.75	3.0%	£37.25	2.10%	£31.90	2.1%	£0.00	0.0%
Judo room: 1 hr	£0.00	£0.00	£33.50	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£34.50	3.0%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Rink Hire: 1 hour	£0.00	£0.00	£118.95	£101.85	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£122.50	3.0%	£104.90	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Studio 1hr - SLC	£0.00	£0.00	£45.80	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£47.00	3.1%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Studio- Day rate	£0.00	£0.00	£216.15	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£222.65	3.0%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
VIP Suite- Commercial Rate per session	£0.00	£0.00	£216.15	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£222.65	3.0%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
VIP suite- Community Use per session	£0.00	£0.00	£21.60	£10.85	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£22.25	3.0%	£11.20	3.3%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Bouncy Castle & catering room	£0.00	£0.00	£145.85	£126.45	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£150.25	3.0%	£130.25	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Ice Rink	£0.00	£0.00	£216.05	£194.65	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£222.55	3.0%	£200.50	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Soft Play: Off peak	£0.00	£0.00	£129.60	£113.40	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£133.50	3.0%	£116.80	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Soft Play: Peak	£0.00	£0.00	£205.35	£183.65	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£211.50	3.0%	£189.15	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Sports party & catering	£0.00	£0.00	£145.80	£129.65	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£150.20	3.0%	£133.55	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Trampoline & catering	£0.00	£0.00	£145.80	£129.65	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£150.20	3.0%	£133.55	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Zumba tonic Dance Parties	£0.00	£0.00	£145.80	£129.65	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£150.20	3.0%	£133.55	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Squash Clinic- Sobell	£6.75	£6.75	£8.15	£6.85	£0.00	£0.00	£0.00	£6.90	2.2%	£6.85	1.5%	£8.40	3.1%	£7.05	2.9%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Court 40min:SLC: Off-peak	£8.30	£8.30	£10.30	£8.50	£0.00	£0.00	£0.00	£8.45	1.8%	£8.45	1.8%	£10.60	2.9%	£8.75	2.9%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Court 40min:SLC: Peak	£9.90	£9.90	£12.55	£10.10	£0.00	£0.00	£0.00	£10.10	2.0%	£10.10	2.0%	£12.95	3.2%	£10.40	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Leaguer Players Per Person	£5.65	£5.65	£7.10	£5.80	£0.00	£0.00	£0.00	£5.75	1.8%	£5.75	1.8%	£7.30	2.8%	£6.00	3.4%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Racket hire	£2.40	£2.40	£2.45	£2.45	£0.00	£0.00	£0.00	£2.45	2.2%	£2.45	2.2%	£2.55	4.1%	£2.55	4.1%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Football Hire	£0.00	£0.00	£3.30	£0.00	£0.00	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£3.40	3.0%	£0.00	0.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Main Hall 60min	£79.70	£79.70	£91.90	£81.10	£0.00	£0.00	£0.00	£81.30	2.0%	£81.25	1.9%	£94.65	3.0%	£83.55	3.0%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Outdoor 60min	£63.65	£63.65	£75.70	£64.80	£0.00	£0.00	£0.00	£64.90	2.0%	£64.90	2.0%	£78.00	3.0%	£66.55	2.7%	£0.00	0.00%	£0.00	0.0%	£0.00	0.0%
Junior Gym	£0.00	£0.00	£0.00	£0.00	£5.20	£4.20	£3.10	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£5.30	1.90%	£4.25	1.2%	£3.15	1.8%
Sport session	£0.00	£0.00	£0.00	£0.00	£5.20	£4.20	£3.10	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£5.30	1.90%	£4.25	1.2%	£3.15	1.8%
Holiday Programme5.5 hour day	£0.00	£0.00	£0.00	£0.00	£8.55	£6.60	£5.30	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£8.70	1.80%	£6.75	2.3%	£5.40	1.8%
Holiday Programme 5.5 hour playgroups	£0.00	£0.00	£0.00	£0.00	£5.55	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£5.65	1.80%	£0.00	0.0%	£0.00	0.0%
Soft Play Groups up to 20	£0.00	£0.00	£0.00	£0.00	£38.25	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£39.00	2.00%	£0.00	0.0%	£0.00	0.0%
Soft Play Groups up to 30	£0.00	£0.00	£0.00	£0.00	£60.55	£0.00	£0.00	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£61.75	2.00%	£0.00	0.0%	£0.00	0.0%
Soft Play over 1 m	£0.00	£0.00	£0.00	£0.00	£4.20	£3.15	£2.10	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£4.25	1.20%	£3.20	1.6%	£2.15	2.0%
Soft Play Under 1m	£0.00	£0.00	£0.00	£0.00	£4.20	£3.15	£2.10	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£0.00	0.0%	£4.25	1.20%	£3.20	1.6%	£2.15	2.0%

APPENDIX C3: CEMETERIES FEES AND CHARGES 2019-20

Description	2018-19		2019-20			
	Resident	Non Resident	Resident	% Increase	Non Resident	% Increase
BURIALS						
Private Grave						
Classic Grave Space	£1,300.00	£2,000.00	£1,300.00	0.00%	£3,000.00	50.00%
7'x3' Grave Space	£2,095.00	£3,515.00	£2,280.00	8.83%	£4,000.00	13.80%
9'x4' Grave Space	£2,375.00	£4,025.00	£2,430.00	2.32%	£4,500.00	11.80%
Woodland Burial	£2,150.00	£3,600.00	£2,200.00	2.33%	£3,690.00	2.50%
Front lawn areas - 7'x3' Grave Space	£3,645.00	£6,520.00	£3,735.00	2.47%	£6,685.00	2.53%
Front lawn areas - 9'x4' Grave Space	£5,635.00	£10,170.00	£5,780.00	2.57%	£10,420.00	2.46%
Trent Park- 8'x5' Grave Space	£1,435.00	£2,315.00	£1,470.00	2.44%	£3,000.00	29.59%
Children's Memorial Garden	£420.00	£825.00	£420.00	0.00%	£825.00	0.00%
Purchase of Right of Burial in an Ash Plot	£1,040.00	£1,235.00	£1,040.00	0.00%	£1,235.00	0.00%
Interment Fees						
Individual 16 yrs and over- all cemeteries	£1,125.00	£2,000.00	£1,150.00	2.22%	£2,050.00	2.50%
Individual under 16 yrs	£500.00	£885.00	£500.00	0.00%	£885.00	0.00%
Front lawn areas - Adult	£2,045.00	£3,765.00	£2,095.00	2.44%	£3,860.00	2.52%
Front lawn areas - under 16 yrs	£910.00	£1,615.00	£910.00	0.00%	£1,615.00	0.00%
Saturday Burial extra charge	£700.00	£700.00	£720.00	2.86%	£720.00	2.86%
Sunday Burial extra charge	£900.00	£900.00	£920.00	2.22%	£920.00	2.22%
Saturday burial of ashes extra charge	£130.00	£130.00	£145.00	11.54%	£145.00	11.54%
Sunday burial of ashes extra charge	£200.00	£200.00	£205.00	2.50%	£205.00	2.50%
Hand Digging Fee	£500.00	£500.00	£510.00	2.00%	£510.00	2.00%
Public Grave						
Adult	£290.00	£450.00	£295.00	1.72%	£460.00	2.22%
Child 3-16 yrs	£105.00	£140.00	£105.00	0.00%	£140.00	0.00%
Baby to 3 yrs	£65.00	£110.00	£65.00	0.00%	£110.00	0.00%
Burial of Cremated Remains - Hampstead Cemetery						
2nd- 4th Interment	£105.00	£105.00	£110.00	4.76%	£110.00	4.76%
Grave Units						
Purchase of Double vault including 1st Interment & 60 year lease	£6,750.00	£10,000.00	£6,920.00	2.52%	£10,250.00	2.50%
Purchase of Double front lawn vault inc 1st Interment & 60 year lease	£9,200.00	£14,100.00	£9,430.00	2.50%	£14,450.00	2.48%
Mausolea						
Purchase of single unit and Interment (inc burial rights)-1st and 3rd row	£6,080.00	£8,970.00	£6,080.00	0.00%	£8,970.00	0.00%
Purchase of single unit and Interment (inc burial rights)-2nd row	£6,820.00	£9,970.00	£6,820.00	0.00%	£9,970.00	0.00%
Miscellaneous Charges						
Burial of ashes - 16 yrs old and over	£90.00	£140.00	£90.00	0.00%	£140.00	0.00%
Burial of ashes - under 16 years	Free	Free	Free	0.00%	Free	0.00%
Scattering ashes from elsewhere (large casket)	£75.00	£75.00	£75.00	0.00%	£75.00	0.00%
Transfer Fee	£50.00	£50.00	£50.00	0.00%	£50.00	0.00%
Purchase In Reserve 50% Supplement						
Certificate of Burial	£30.00	£30.00	£30.00	0.00%	£30.00	0.00%
Burial Record Search for up to 3	£45.00	£45.00	£45.00	0.00%	£45.00	0.00%
Database Record Search	£15.00	£15.00	£15.00	0.00%	£15.00	0.00%
Extending standard grave to allow for extra large coffin	£70.00	£135.00	£70.00	0.00%	£135.00	0.00%
Renewal of Grave Lease 16.7% of total costs						
Weekday extended service time in chapel (extra half hour)	£110.00	£110.00	£110.00	0.00%	£110.00	0.00%
Weekend extended service time in chapel (extra half hour)	£150.00	£150.00	£150.00	0.00%	£150.00	0.00%
Admin fee for 2 interment in niche at columbarium	£25.00	£25.00	£25.00	0.00%	£25.00	0.00%
Exhumation Fee						
First coffin - admin fee	£475.00	£475.00	£485.00	2.11%	£485.00	2.11%
Second coffin - admin fee	£200.00	£200.00	£205.00	2.50%	£205.00	2.50%
Remove & Replace Memorial						
Lawn style memorial up to 7'x3'	£215.00	£215.00	£220.00	2.33%	£220.00	2.33%
Traditional style memorial up to 7'x3'	£325.00	£325.00	£335.00	3.08%	£335.00	3.08%
Memorial Plaques	£60.00	£60.00	£60.00	0.00%	£60.00	0.00%
Ash Plot Memorial	£60.00	£60.00	£60.00	0.00%	£60.00	0.00%
Memorial base	£130.00	£260.00	£130.00	0.00%	£260.00	0.00%
Memorial License Fees						
Old section Grave Spaces (Traditional)	£315.00	£315.00	£320.00	1.59%	£320.00	1.59%
Private Earthen Graves Lawn sections	£220.00	£220.00	£225.00	2.27%	£220.00	0.00%
Common Graves	£70.00	£70.00	£70.00	0.00%	£70.00	0.00%
Additional Memorial Work	£75.00	£75.00	£75.00	0.00%	£75.00	0.00%
Annual clean	£25.00	£25.00	£30.00	20.00%	£30.00	20.00%
Ash Plot	£150.00	£150.00	£150.00	0.00%	£150.00	0.00%
CREMATION						
Cremation Services						
Individual 16 years and over	£610.00	£610.00	£625.00	2.46%	£625.00	2.46%
Individual under 16 years	£35.00	£35.00	£35.00	0.00%	£35.00	0.00%
Early Morning Cremation	£310.00	£310.00	£325.00	4.84%	£325.00	4.84%
Double funeral service	£735.00	£735.00	£750.00	2.04%	£750.00	2.04%
Evenings and Saturday Cremation	£760.00	£760.00	£780.00	2.63%	£780.00	2.63%
Sunday Cremation	£930.00	£930.00	£950.00	2.15%	£950.00	2.15%
Weekday extended service time in chapel (extra half hour)	£110.00	£110.00	£110.00	0.00%	£110.00	0.00%
Weekend extended service time in chapel (extra half hour)	£150.00	£150.00	£150.00	0.00%	£150.00	0.00%
Contract Cremation	£130.00	£130.00	£130.00	0.00%	£130.00	0.00%
Use of Organist	£70.00	£70.00	£70.00	0.00%	£70.00	0.00%
Audio-Visual System						
Live Webcast	£30.00	£30.00	£30.00	0.00%	£30.00	0.00%
Live Webcast & Re-Watch again within 28 days	£45.00	£45.00	£45.00	0.00%	£45.00	0.00%
Webcast DVD/BluRay	£50.00	£50.00	£50.00	0.00%	£50.00	0.00%
Webcast CD	£45.00	£45.00	£45.00	0.00%	£45.00	0.00%
Webcast Additional DVD/BluRay (each)	£35.00	£35.00	£35.00	0.00%	£35.00	0.00%
Single Photo (continuously displayed throughout service)	£12.00	£12.00	£12.00	0.00%	£12.00	0.00%
Simple slideshow (Max 25 photos-played once during service)	£38.00	£38.00	£40.00	5.26%	£40.00	5.26%
Professional Tribute (Max 25 photos-Set to a music track of choice-Played once during service)	£70.00	£70.00	£70.00	0.00%	£70.00	0.00%
Family supplied tribute	£12.00	£12.00	£18.00	50.00%	£18.00	50.00%
Removing Ashes from Crematorium						
Holding ashes on temporary deposit	£20.00	£20.00	£20.00	0.00%	£20.00	0.00%
PET CEMETERY FEES						
Large grave	£550.00	£550.00	£560.00	1.82%	£560.00	1.82%
Medium grave	£445.00	£445.00	£455.00	2.25%	£455.00	2.25%
Small grave	£385.00	£385.00	£390.00	1.30%	£390.00	1.30%
Scattering of ashes	Free	Free	Free	0.00%	Free	0.00%
Burial of ashes with marker	£100.00	£100.00	£100.00	0.00%	£100.00	0.00%

APPENDIX D1

HRA - MEDIUM TERM FINANCIAL STRATEGY	2018-19	2019-20	2020-21	2021-22
	Revised Estimate	Estimate	Estimate	Estimate
	£Ms	£Ms	£Ms	£M's
HRA INCOME:				
Income From Dwellings:				
Tenants Rents	£150.5	£149.7	£155.4	£161.0
Tenants Service Charges	£13.3	£16.0	£16.3	£16.7
Income From Dwellings	£163.8	£165.7	£171.8	£177.6
Commercial Property Rents	£1.4	£1.6	£1.6	£1.6
Heating Charges (Tenants & Leaseholders)	£2.1	£2.7	£2.7	£2.7
LeaseHolder Annual Service Charges	£9.3	£10.1	£11.0	£11.8
LeaseHolder Charges for Major Works	£2.5	£2.5	£2.5	£2.5
LeaseHolder Charges	£11.8	£12.6	£13.5	£14.3
Other Charges for Services & Facilities	£5.3	£5.7	£4.4	£4.4
Private Finance Initiative Government Subsidy	£22.9	£22.9	£22.9	£22.9
Interest Receivable	£0.5	£0.5	£0.5	£0.5
Transfers from the General Fund for Shared Services	£0.8	£0.8	£0.8	£0.8
GROSS INCOME SUB TOTAL	£208.5	£212.4	£218.0	£224.8
HRA EXPENDITURE:				
General Management	£51.8	£53.9	£54.5	£55.6
Private Finance Initiative - Payments	£42.3	£44.0	£44.9	£45.9
Special Services	£19.4	£22.6	£23.0	£23.5
Repairs & Maintenance	£32.0	£33.0	£33.7	£34.4
Rents, Rates, Taxes & Other Charges	£0.6	£0.6	£0.6	£0.6
Interest Charges on Debt	£16.3	£16.4	£16.5	£16.6
Depreciation - Contribution to the Major Repairs Reserve (to fund the Capital Prog.)	£34.0	£35.0	£35.7	£36.4
Total Capital Financing Costs	£50.3	£51.4	£52.2	£53.0
Increase In Bad Debt Provision	£0.8	£0.8	£0.8	£0.8
HRA Contingency	£2.0	£1.1	£1.1	£1.1
Contribution to HRA Reserves	£9.4	£5.1	£7.3	£10.0
GROSS EXPENDITURE SUB TOTAL	£208.5	£212.4	£218.0	£224.8
NET HRA Position	£0.0	£0.0	£0.0	£0.0

HRA FEES AND CHARGES 2019-20

Tenant Service Charges and Digital TV Charges

	Proposed weekly charge or compensation sum
Caretaking and Cleaning	10.02
Estate Services (estate lighting, communal estate repairs and grounds maintenance)	5.15
Tenant Service Charge	15.17
Digital TV (Installation & maintenance)	0.33
Digital TV (maintenance only)	0.20
Compensation for loss of caretaking service	2.40 per day (after 5 consecutive days of lost service)
<p>Note: The weekly tenant service charge for caretaking and estate services increases by £2.30 per week from £12.87 to £15.17.</p> <p>Charges have increased by 18% to cover inflation & to more closely reflect the true cost of the services provided.</p> <p>Caretaking compensation has increased in line with the increase in caretaking charge.</p> <p>Digital TV installation charges were set to be levied over a 10 year period these are now starting to come to an end & as such some tenants will be charged for maintenance only hence the introduction of the new maintenance only charge.</p>	

Heating and Hot Water Charges

	Bedsit Weekly Charge £	1-Bed Weekly Charge £	2-Bed Weekly Charge £	3-Bed Weekly Charge £	4-Bed Weekly Charge £
General:					
Heating and Hot Water	8.55	9.48	11.24	13.22	14.98
Heating Only (60% Full Charge)	5.02	5.57	6.60	7.76	8.80
Bunhill Energy Network (St Luke's, Stafford Cripps and Redbrick)	7.70	8.53	10.11	11.90	13.48
Compensation (after 3 consecutive weeks of lost service): Heating and Hot Water £7.40 per day Heating only £6.90 per day Hot Water only 90p per day					
<p>Note: Although gas supply costs are expected to increase, the gas "pool" has been used to absorb this increase and hence charges to Tenants in 2019-20 can remain frozen for the 3rd consecutive year at 2016-17 levels.</p>					

APPENDIX D2

Estate Parking Charges

	EMISSION BANDS / CHARGES			
CARBON EMISSION AND ENGINE SIZES:	BAND A	BAND B	BAND C	BAND D
Carbon CO2 Rating G/km (Grams per kilometre)	0-120	121-150	151-185	186+
Engine Size CC (Cylinder Capacity)	0-1100	1101-1399	1400-1850	1851+
	Weekly Charge £	Weekly Charge £	Weekly Charge £	Weekly Charge £
Rent & Service Charge Payers:				
- Garage	10.00	19.99	19.99	21.99
- Car Cage	4.67	9.35	9.35	10.28
- Parking Space	2.56	5.10	5.10	5.61
- Internal Garage	6.90	13.77	13.77	15.16
Non-Rent & Service Charge Payers:				
- Garage	20.83	41.61	41.61	45.74
- Car Cage	9.77	19.45	19.45	21.40
- Parking Space	5.72	12.20	12.20	16.79
				£
Garages Used For Non-Vehicle Storage – Rent & Service Charge Payers				21.99
Garages Used For Non-Vehicle Storage – Non-Rent & Service Charge Payers				45.74
Diesel Surcharge - applies to both Rent/Serv. Charge Payers & Non Rent/Serv. Charge Payers in respect of all parking facilities				120.00 per Year or 2.26 per Week
A 50% or 100% discount is offered on all vehicle parking charges to holders of an Islington Council disability parking blue badge				
VAT will be added to the above charges where applicable				
Note: Charges increase in line with inflation (3.3% RPI September 2018). For example, the charge to an LBI resident for a garage with a band B vehicle increases by 64p from £19.35 to £19.99 per week.				
With the exception of the diesel surcharge which increases by 20%				

Concierge Service Charges

	Weekly Charge £
Category A (Concierge Office in Block)	12.48
Category B (Concierge Office in Estate)	9.37
Category C (Concierge Office – Remote multiple cameras)	5.63
Category D (Concierge Office – Remote a small number of cameras)	1.77
Note: Charges have increased by 19% to cover inflation & to more closely reflect the true cost of the service provided. For example the charge to tenants who receive a Category B service increases by £1.52 from £7.85 to £9.37.	

APPENDIX D2

Parking Charge Notices (PCN)

	Council Estates £
Parking Charge Notices	100.00
Parking Charge Notices (Paid within 14 days of issue)	60.00
Note: The maximum charges for unauthorised parking on council estates (off-street parking) are recommended by the British Parking Association on behalf of the Home Office. No increase is recommended in 2019-20. For on-street parking (outside council estates), the Council charges between £80 and £130 depending on the seriousness of the offence.	

Storage Units

	Weekly Charge £
Rent & Service Charge Payers	1.79
Non-Rent & Service Charge Payers	3.59
Note: Charges increase in line with inflation (3.3% RPI September 2018). The charge to Rent & Service Charge Payers has increased by 6p from £1.73 to £1.79 and that for Non-Rent & Service Charge Payers has increased by 11p from £3.48 to £3.59	

Floor Coverings (including underlay, carpets & fitting):

Covering the Bedroom(s), Front Room, Hallway & Staircase

2019-20 charges to tenants commencing the scheme wef 2017-18 reflects a more robust/substantial underlay Increased in line with inflation (3.3% RPI at Sept.18)		
No of Beds	2019-20 Charge	Weekly Charge to Tenants over 5 years
1	£712	£2.74
2	£1,040	£4.00
3	£1,369	£5.27
4	£1,642	£6.32

Original charges levied in 2016-17 – no change in charge to tenants in 2019-20 (the final year) for those commencing the scheme in 2016-17 only		
No of Beds	2019-20 Charge	Weekly Charge to Tenants over 3 years
1	£449	£2.88
2	£651	£4.17
3	£850	£5.45
4	£1,000	£6.41

APPENDIX D2

Home Ownership Unit Charges:

Fees have increased in line with inflation (3.3% RPI at Sept.18)

1. Lease Holder Fees in respect of Structural Alterations & Additions:

		Home Ownership Fees 2019-20	Technical Property Services Fees 2019-20
a	Minor alterations (e.g.: flues, extractor fans)	£87 – letter of consent	None
b	Deed of variation for windows	£219	None
c	Minor structural alterations	£87	£196
d	Major structural alterations (e.g. roofs, conservatories)	£109	£196 – technical inspections £60 per hour if additional technical work required
e	Retrospective consent	a/b/c/d +£310	£394 – technical inspections £60 per hour if additional technical work required
f	Re-drawing lease plans	£52	£446
g	Purchase of land/space e.g. garden/loft/basement	£109	£590 and any additional inspections £60 per hour, £492 valuation fee

2. Lease Holder Miscellaneous Fees:

		Home Ownership Fees 2019-20
a	Sub-let Registration	£42
b	Assignment pack	£191 L/Holder £82 F/Holder
c	Re-mortgage pack	£136 L/Holder £70 F/Holder
d	S146 costs	£274
e	Copy of lease	£27
f	Letter of Satisfaction	£55
g	Copy of service charge invoice	£27

2. Lease Holder Miscellaneous Fees continued:

		Home Ownership Fees 2019-20
h	Breakdown of charges for a previous year	£27
i	Notice of assignment or charge	£67
j	Combined notice of assignment and charge	£134
k	Removal of Land Registry charge	£113
l	Details of planned major works	£54
m	Postponement charge	£215
n	Major works extended payment plan – legal charge	£215
o	Removal of Land Registry charge for major works extended payment plan	£113
p	Letter before legal action	£40

APPENDIX E: CAPITAL PROGRAMME 2019-22

DIRECTORATE / SCHEME	Revised 2019-20 Programme £000	Revised 2020-21 Programme £000	Revised 2021-22 Programme £000	Total Programme 2019-20 to 2021-22 £000
HASS				
Major Works and Improvements	25,000	20,000	30,000	75,000
New Homes Programme	76,046	111,067	73,224	260,337
Temporary Accommodation	13,125	0	0	13,125
TOTAL HOUSING AND ADULT SOCIAL SERVICES	114,171	131,067	103,224	348,462
CHILDREN'S, EMPLOYMENT AND SKILLS				
Central Foundation School Expansion	1,600	120	0	1,720
Highbury Grove School Expansion	1,470	0	0	1,470
Tufnell Park School	3,100	750	250	4,100
TOTAL CHILDREN'S, EMPLOYMENT AND SKILLS	6,170	870	250	7,290
ENVIRONMENT AND REGENERATION				
Energy Saving Council Buildings	390	0	0	390
Fleet Management	1,999	2,000	1,000	4,999
Greenspace	395	0	0	395
Highways	1,400	1,400	1,400	4,200
Leisure	475	475	375	1,325
Traffic and Engineering	5,354	4,500	2,500	12,354
TOTAL ENVIRONMENT AND REGENERATION	10,013	8,375	5,275	23,663
TOTAL CAPITAL PROGRAMME	130,354	140,312	108,749	379,415

Memorandum of Understanding on the London 75% business rates retention
pilot 2019-20



MAYOR OF LONDON

Stuart Hoggan

Stuart Hoggan, Deputy Director, Local Government Finance - Ministry of Housing,
Communities and Local Government

John O'Brien

John O'Brien, Chief Executive - London Councils

Martin Clarke

Martin Clarke, Executive Director, Resources - Greater London Authority

Memorandum of Understanding on the 75% Business Rates Retention Pilot 2019-20 for London

Introduction

1. In the Spring Budget 2017, the London Devolution Memorandum of Understanding¹ included a commitment to exploring options for granting London government greater powers and flexibilities over the administration of business rates, including supporting the voluntary pooling of business rates within London, subject to appropriate governance structures being agreed.
2. Following the establishment of a pan London business rates pool to pilot the previously proposed principles of 100% Business Rates Retention in 2018-19, this Memorandum of Understanding confirms the commitment by the Government, the Mayor of London and London local government to pilot the principles of 75% business rates retention in 2019-20 through the continuation of the pan-London business rates pool. It sets out the basis on which the local authorities listed at **Annex A** will pilot 75% business rates retention.
3. This Memorandum of Understanding (MoU) comes into effect from 1 April 2019 and expires on 31 March 2020.
4. This MoU is not intended to be legally binding, and no legal obligations or legal rights shall arise between the parties from this MoU.

Pilot principles

5. The pilot pool will be voluntary, but will include all 32 London boroughs, the City of London Corporation and the Greater London Authority [“the London authorities”].
6. From 1 April 2019 the London authorities will retain 75% of their non-domestic rating income². They will also receive section 31 grants in respect of Government changes to the business rates system which reduce the level of business rates income. Section 31 grant will amount to 75% of the value of the lost income. Tariffs and top-ups will be adjusted to ensure cost neutrality.
7. In moving to 75% business rates retention, the Ministry of Housing, Communities and Local Government will continue not to pay Revenue Support Grant to the

¹ <https://www.gov.uk/government/publications/memorandum-of-understanding-on-further-devolution-to-london>

² As defined in the Non-Domestic Rating (Rates Retention) Regulations 2013 (SI2013/452) (as amended).

London authorities in 2019/20. The value of these grants in 2019-20 is set out in Annex B.

8. The London authorities will not be subject to more onerous rules or constraints under the 75% rates retention pilot, than they would have been if they had remained subject to the 67% scheme in place in 2017-18, reflecting the incremental impact of the Greater London Authority's partial pilot as a result of the 'rolling in' of its Revenue Support Grant and the Transport for London investment grant. No 'new burdens' will be transferred to London and participation in the pilot will not affect the development or implementation of the Fair Funding Review.
9. Levy and safety net payments due from/to the London business rates pool will be calculated, in accordance with the Non-Domestic Rating (Levy and Safety Net) Regulations 2013 (SI 2013/737) (as amended), as if the London authorities were not 75% pilots, but instead were operating under the 50% rates retention scheme adjusted for the GLA's partial pilot for 2017-18, which is continuing as part of the pool and increased the locally retained share to 67%.
10. However, notwithstanding the calculation of levy and safety net payments under the Regulations, the Government will calculate levy and safety net payments due from/to the London business rates pool on the basis that it has a 'zero' levy rate and 'safety net threshold' of 95%, and that the London authorities will be retaining 75% of London's business rates income. The difference between any sums due under this calculation and the levy/safety net due under SI 2013/737 will be paid to the London business rates pool via a section 31 grant.
11. The piloted approach will have no impact on Enterprise Zones and 'designated areas' where the designations made by the Secretary of State come into force on or before 1 April 2019, along with other special arrangements, such as the statutory provision to reflect the unique circumstances of the City of London Corporation.

Distribution of any financial benefit

12. The 34 London authorities will prepare a framework agreement for the operation of a pilot pool in which, assuming the pool has 'growth' in comparison to its assessed business rates baseline:
 - each authority will receive at least as much from the pool as they would have individually under the existing 67% retention scheme;
 - 15% of any net financial benefit will continue to be set aside as a 'Strategic Investment Pot' (see paragraphs 13-16); and

- the resources not top-sliced for the investment pot will be shared between the GLA and the 33 billing authorities (the 32 boroughs and the City of London Corporation) in the ratio 36:64, in accordance with the principle previously agreed by London Councils and the GLA in the joint business rate devolution proposals to Government in September 2016.

Strategic investment

13. The Mayor of London commits that the GLA's share of any additional net financial benefit from the pilot will be spent on strategic investment projects. Decisions on the allocation of the GLA's share will be made by the Mayor of London.
14. For this purpose, and for the separate joint Strategic Investment Pot, 'strategic investment' will be defined as projects that will contribute to the sustainable growth of London's economy or support the delivery of new infrastructure, housing or employment, which lead directly to or are expected to facilitate an increase in London's overall business rates income.
15. The joint Strategic Investment Pot will be spent on projects that meet each of the following requirements:
 - contribute to the sustainable growth of London's economy and an increase in business rates income either directly or as a result of the wider economic benefits anticipated;
 - leverage additional investment funding from other private or public sources; and
 - have broad support across London government in accordance with the proposed governance process (see paragraph 17-18).
16. It is anticipated that approximately 50% of net additional benefits arising from the pilot pool will continue to be spent on strategic investment projects.

Governance

17. Decisions regarding the Strategic Investment Pot will be taken formally by the City of London Corporation – as the lead authority – in consultation with all member authorities, reflecting voting principles designed to protect Mayoral, borough and sub-regional interests, agreed under the 2018-19 100% pilot and previously endorsed by Leaders and the Mayor in the London Finance Commission (both 2013 and 2017), and set out in London Government's detailed proposition on 100% business rates in September 2016. These are that:

- both the Mayor and a clear majority of the boroughs would have to agree;
- a majority would be defined as two-thirds of the 33 billing authorities (the 32 boroughs and the City of London Corporation), subject to the caveat that where all boroughs in a given sub-region disagreed, the decision would not be approved;
- if no decisions on allocation can be reached, the available resources would be rolled forward within the pot for future consideration at the next decision-making round.

18. It is envisaged that decisions will be taken annually. Each authority will be required to take the relevant decisions through its own constitutional decision-making arrangements.

Evaluation

19. The Government will undertake a qualitative evaluation on the progress of the pilot with focus on the governance mechanism and decision-making process, and the scale of resources dedicated to strategic investment.

Next steps

20. As specified in paragraph 3, the pilot will operate for one year. The Government is committed to giving local government greater control over the revenues they raise, and plans to implement 75% business rates retention across England from 2020-21 onwards. Piloting at 75% in a key area like London will provide information about the immediate future. The Government will work with London authorities to explore legislative changes:

- a. needed to develop a Joint Committee model for future governance of a London pool; and
- b. regarding the re-listing of central list assessments located wholly or primarily in the Greater London area, such as London Underground and Docklands Light Railway, in an 'area list.'

21. Neither are achievable without primary or secondary legislation and so if this were to be implemented it would be necessary for there to be a commitment to a longer-term London business rates pool.

22. The Government will reflect the pilot pool arrangements in the Provisional 2019-20 Local Government Finance Settlement in December 2018. If any authority decides to opt out within the following 28 days – that is, by 28 days after the Provisional Local Government Finance Settlement – the pool would not proceed.

23. London Government will update the existing pooling agreement between the 34 London authorities by which London Government collectively decides how to operate the pool and distribute the financial benefits. Each authority will be required to take the relevant decisions through its own constitutional decision-making arrangements.

Annex A

Authorities in the London Pilot

Barking & Dagenham
Barnet
Bexley
Brent
Bromley
Camden
City of London
Croydon
Ealing
Enfield
Greenwich
Hackney
Hammersmith & Fulham
Haringey
Harrow
Havering
Hillingdon
Hounslow
Islington
Kensington & Chelsea
Kingston upon Thames
Lambeth
Lewisham
Merton
Newham
Redbridge
Richmond upon Thames
Southwark
Sutton
Tower Hamlets
Waltham Forest
Wandsworth
Westminster
Greater London Authority

Annex B

Grants

The amount of Revenue Support Grant (RSG) to be 'rolled-in' to 75% rates retention for 2019/20 for each of the 33 billing authorities is set out below. This is in addition to the funding streams rolled in to the GLA's funding baseline in 2017-18 in respect of the Transport for London investment grant (£993 million in 2019-20) and the Greater London Authority's RSG (£127.9 million in 2019-20) under the GLA's partial pilot.

RSG	Amount (£m) for 2019/20
Barking & Dagenham	17.7
Barnet	6.2
Bexley	3.2
Brent	24.5
Bromley	0.0
Camden	22.3
City of London	6.2
Croydon	13.9
Ealing	17.2
Enfield	17.3
Greenwich	25.1
Hackney	34.8
Hammersmith & Fulham	17.1
Haringey	21.6
Harrow	1.6
Havering	1.4
Hillingdon	6.7
Hounslow	9.5
Islington	24.1
Kensington & Chelsea	9.9
Kingston upon Thames	0.0
Lambeth	31.7
Lewisham	27.5
Merton	5.1
Newham	36.2
Redbridge	10.2
Richmond upon Thames	0.0
Southwark	35.9
Sutton	6.6
Tower Hamlets	33.3
Waltham Forest	18.5
Wandsworth	23.1
Westminster	29.6

Budget 2019-22 Resident Impact Assessment

Title of plan, policy and/or procedure being assessed	Budget Savings Proposals 2019-22
Name of Service Area Assessed	Council-wide
Staff conducting assessment including contact details	Alan Layton alan.layton@islington.gov.uk
Date of assessment	29 November 2018

1. Introduction

This report provides an assessment of the likely impact of the Council's budget savings proposals for 2019-22 on residents and employees with 'protected characteristics' as defined by the Equality Act 2010.

Under Section 149 of the Act, the Council has a legal duty to have 'due regard' to the need to:

- eliminate unlawful discrimination, harassment and victimisation
- advance equality of opportunity and
- foster good relations between different groups

The precise wording of the Public Sector Equality Duty (PSED) is set out at the end of this document, in Annex A.

In addition to our statutory duty, it is also our policy to assess the socio-economic, human rights and safeguarding impact of proposals.

The council is committed to crafting a fairer Islington and seeks to protect the borough's most vulnerable residents. We are required to demonstrate our fulfilment of our duty to pay 'due regard' in the decision making process and, as such, we need to understand the effect our policies and practices have on equality. Although the council is not legally obligated to reject savings that could have negative impacts on any particular groups, it must consider carefully and with rigour the impact of its proposals on the PSED, take a reasonable and proportionate view about the overall impact on particular groups and seek to mitigate negative impacts where possible.

The overall assessment is that there is no direct discrimination in the budget savings proposals outlined below.

From the detail available, we have identified that some of the savings could possibly:

- have some negative impact on equality of opportunity for staff;
- result in indirect consequences for people with protected characteristics; or
- impact on opportunities to promote good relations.

However, mitigations are in place as shown below to minimise these possibilities. In this context, the council's proposals for achieving savings are considered reasonable and have shown due regard to the PSED.

2. Context

As set out in our Corporate Plan 2018-22, our vision is to make Islington a fairer place – to create a place where everyone, whatever their background, has the same opportunity to reach their potential and enjoy a good quality of life.

Our priorities

In order to move us closer to this vision, we have the following priorities:

- Delivering decent and genuinely affordable homes for all
- Delivering an inclusive economy, supporting people into work and helping them with the cost of living
- Creating a safe and cohesive borough for all
- Making Islington the best place for all young people to grow up
- Making Islington a welcoming and attractive borough and creating a healthier environment for all
- Ensuring our residents can lead healthy and independent lives
- Continuing to be a well-run council and making a difference despite reduced resources

The council has also developed a number of equalities objectives:

- Supporting adults with mental health and learning disabilities needs into work through voluntary programmes
- Tackling violence against women and girls
- Improving access to mental health services for all, especially BAME residents
- Supporting adults with mental health and learning disabilities needs to live independently
- Focus on young people, including consulting them on major developments, supporting those at risk of being drawn into crime, supporting young people to grow up respecting difference, and providing a single point of access for children and young people with social, emotional and mental health needs.

We are currently expecting to have to close a budget gap of c£50m in the period 2019-22. This is in addition to the £225m savings which we have already had to make over the past eight years. Whilst every endeavour is made to protect those in greatest need and at most risk, the Council is faced with some extremely difficult choices. It is inevitable that with reductions in funding levels on such a scale there will be an impact on the services we deliver, including those services provided to residents with protected characteristics.

3. Evidence and Demographics

Monitoring information, from sources such as the 2011 Census, the Joint Strategic Needs Assessment and The Islington Evidence Hub, shows how the borough is made up and helps us to identify possible impacts and ensure that local decisions are made based upon the needs of the local population.

- **Population:** Islington has seen growth in its population from 211,000 in 2011 to nearly 242,600 in 2019, and it is predicted to increase to around 248,600 by 2029, a further increase of 3%. It is the most densely populated local authority area in England and Wales, with 15,818 people per square km. This is more than double the London average and more than 30 times the national average.
- **Age:** Islington has a relatively young population. The 2019 population includes over 177,000 residents aged 18 to 64, around 43,000 children and only about 22,000 (9%) over 65. The highest rate of growth over the next ten years will be among the older population (2% increase for people aged 65 and over), although in absolute numbers the older population will remain the smallest age group. As of February 2018, about 6% of people aged 18 to 59 years are claiming employment and support allowance in Islington. Islington has the second highest proportion (30%) of children in poverty among local authorities in England: 26% of primary pupils and 31% of secondary pupils are eligible for free school meals – the 3rd and 2nd highest proportions in London, respectively. 47% of primary and 67% of secondary pupils received deprivation-linked pupil premium. 18.7% of Islington school pupils have some form of Special Educational Needs compared with a national average of 14.6%.
- **Diversity:** Islington is a diverse borough, with Black or Minority Ethnic (BME) groups accounting for 32% of the whole population. The younger population, those aged 10-17, are more diverse than the overall population (53% of residents aged 10-17 are from a BME group). 32% of residents are estimated to be born outside of the UK; this compares with a national average of 14%. From national figures, it is known that children growing up in BME households are more likely than white children to be living in poverty.
- **Gender:** the proportions of men and women in the borough are evenly split. Life expectancy at birth for men in Islington is now 79.5 years, an increase of 6 years since 2000. However, life expectancy for men in Islington remains lower than London (80.4) and is the 10th lowest among all London boroughs. For women in Islington, life expectancy is 83.4 years and is similar to England (83.1). Men who live in the worst-off areas are expected to live 10 fewer years than men living in the best-off areas in the borough, and women in the worst-off areas are expected to live 7 fewer years than women in the best-off areas in the borough. 93% of lone parents with dependent children are female. Unemployment rates among lone parents are far higher than the wider population – this is likely to affect household income and therefore deprivation levels. As of 2015, instances of domestic violence are increasing, with 73% of female victims between the ages of 18 and 44 years.
- **Disability:** In February 2018, there were 7,580 people on Disability Living Allowance in Islington. 26% of the working age population who identified themselves as disabled or having a long-term health problem in Islington are economically active. National figures show that 28% of people in a family with at least one disabled person live in poverty, compared to 18% of people in families with no disabled people.
- **Socio-economic:** Overall, Islington is the 24th most deprived authority in England and the 5th most deprived in London – it ranks in the top 4 in the country for child and pensioner poverty. Every ward in Islington has at least one area that is among the 20% most deprived areas of England. Finsbury

Park is the most deprived ward, where 18 out of 25 socio-economic indicators are worse than the borough average. An estimated 11,300 in Islington are overcrowded, as the average-sized household in 2011 was 2.06 people. Only 28% of all householders own their own home, less than half the national average. 9% of households are lone parents. Around 28% of households receive council tax support.

4. Cumulative impact of proposals for 2019-22

The Council continues to seek to curb any negative impact on those with the greatest need when considering its budget savings. Where possible, savings have focused on optimising efficiencies in service delivery. However, some reductions in services have been unavoidable. Where this is the case, we have assessed the potential impact on groups with protected characteristics.

In addition to the impact of individual proposals, we recognise the potential for cumulative impact on groups with protected characteristics. This can happen when a series of proposals make the overall effect on a particular group more pronounced than when a single change is made in isolation.

Overview of cumulative impacts by protected characteristic

The following table lists the proposals that could potentially impact each protected characteristic. In the sections following the table the impacts, both positive and negative, are described for each of the Council's objectives. Any potential cumulative impacts resulting from a series of proposals are highlighted and mitigations are proposed for any negative impacts identified.

Characteristic	Proposal	Main Objective
Age (older people)	2020 Customer Programme ASC Case Reviews Adults Localities Public Realm Transformation ASC transformation programme Telecare Age UK Adult Community Learning and Libraries	Cross Cutting Health and Independence Health and Independence Place and Environment Health and Independence Health and Independence Health and Independence Jobs and Money
Disability	2020 Customer Programme ASC Case Reviews Adults Localities Childrens Early Help Waste Collection Public Realm Transformation ASC transformation programme Telecare Advocacy Services	Cross Cutting Health and Independence Health and Independence Children and Young People Place and Environment Place and Environment Health and Independence Health and Independence Health and Independence

APPENDIX G

Age (younger people)	Childrens Early Help Children in Need Youth Offending Service Management Childrens services continuous improvement Young people's accommodation	Children and Young People Children and Young People Children and Young People Children and Young People Children and Young People Children and Young People
Gender	Public Health Lifestyle Environment & Regeneration investment	Health and Independence Place and Environment
Race	Public Health Lifestyle Youth Offending Service Management	Health and Independence Children and Young People
Pregnancy and maternity	Childrens Early Help	Children and Young People

Characteristic	Proposals
Sexual orientation	No specific impacts identified
Religion and belief	Not universally monitored
Marriage and civil partnerships	No specific impacts identified
Gender reassignment	No specific impacts identified

Homes - Delivering decent and genuinely affordable homes for all

The outcome covers two areas, temporary accommodation funded from the council's general fund and the housing revenue account, a ring-fenced account specifically held to deliver housing landlord services to council tenants and leaseholders.

General Fund

- Temporary Accommodation – £800k

Housing Revenue Account

- Leaseholder charges to redress undercharging (recover support services charges) and realignment of costs £1.892m
- Tenants charges (recover support services charges) and realignment of costs £1.984m

- Re-designing the delivery of a number of tenancy management services £1m
- Adjusting the budget to reflect an expected ongoing reduction in the number of void properties requiring work £200k
- Extended use of the repairs fleet £125k
- Increase vacancy factor from 1% to 2% £500k
- General efficiencies £900k

Reducing usage of private sector provision within temporary accommodation

The council is committed to reducing the number of households in temporary accommodation and has a relatively low number in comparison with other councils. However, on average a unit of temporary accommodation has a net cost to the council of £2,800 per annum. The saving proposal aims to increase the number of units of temporary accommodation that are cost-neutral through reducing the council's dependence on private sector housing provision. The council will do this by increasing the use of 1-bed flats from its own housing stock for 150 small families and through the acquisition of 20 family-sized properties for use as temporary accommodation.

- Households in temporary accommodation are more likely to be those with protected characteristics, such as women, those with a disability and BAME. Reducing the council's dependence on private sector housing provision will mean more households will be housed in the borough, resulting in more settled accommodation for families, closer to the schools and other services they use in Islington. This service change would have a positive impact on residents overall.

Saving proposals within the HRA aim to:

- Fairly apply charges to tenants and leaseholders for services received by estate residents.
- Redesign tenant-facing services to focus on the most vulnerable tenants by offering more simple transactions online
- Optimise the HRA's assets to increase income
- Improve cost effectiveness of the management of repairs
- Effective budget and asset management

Fairly applying charges

Tenants and leaseholders are required by law to have the appropriate fees and charges applied for services received.

Specifically, in relation to council tenants, services charged can be claimed for as part of a Housing Benefit (HB) or Universal Credit (UC) claim and therefore the most vulnerable residents will receive benefits payments to cover the proposed increases.

- Estimates from the council's rents database last year show that about 63% of residents are in receipt of housing benefit, of which 51% are on full HB and

49% are on partial HB. Rent and service charges increases do not incur additional costs for those on partial HB, as the rent they are responsible for relates to their earned income rather than their housing costs. Therefore, we anticipate that the financial impact on tenants will be minimal.

We do not hold much data on the demographics of leaseholders, as they tend to share less of this information with us. We do, however, know that a significant proportion of leaseholders let their properties out to private sector tenants. Although we do not receive many concerns from leaseholders about their ability to pay their service charge bills, any cases of hardship will be dealt with sensitively and support offered. Leaseholder charges in Islington are currently lower than other similar London Boroughs.

Redesign of tenancy services

The aim of the tenancy services redesign is to reduce the service costs of the simplest transactions and deliver a more outward-focused service, with officers spending more time on estates, focusing on the most vulnerable and challenging residents and spending less time on office-based processes. The customer services team will be remodelled and reduced to concentrate on statutory business processes, supporting officers working in a more mobile way, spending more time out on the estates we manage. The transformation aims to release staff to spend more time with tenants, supporting them in priority areas such as jobs and money, health and well-being and enable community development staff to work with the voluntary sector more on supporting residents to develop a greater sense of belonging.

- The service redesigns will focus service delivery towards our most vulnerable residents, some of who will be in protected characteristic groups.
- Those who are able to self-serve and require less support will be able to access more services online, at a time that suits them, and services will be delivered to them in a more time- and cost-efficient manner, promoting greater resilience in our communities. By freeing up resources, services will be able to focus on service users who are most in need of support and help at any point in time.
- Overall, we therefore anticipate a positive impact on our most vulnerable residents.

Managing the Housing Revenue Account

The council also seeks to make savings through effective HRA management, optimising assets and utilising underspends and staff vacancies, which will have minimal impact on residents.

Jobs and money - Delivering an inclusive economy, supporting people into work and helping them with the cost of living

Principal savings:

- Adult community learning (ACL) (£104k)
- Employment, iWork (£93k)
- Libraries and Heritage Services (£110k)
- Arts Service (£28k)

This objective has as its central focus the financial security of the borough's most vulnerable residents through providing support to gain and retain good jobs, developing skills, maximising income and enabling greater social inclusion. The council continues to commit to maintain its 11 libraries; fund resources through Adult Community Learning to build skills for life, including digital learning opportunities; and back our Arts Service to continue to support key priorities, including ensuring young people have fair access to cultural opportunities.

The savings proposed for the next 3-years' budget are mainly focused on efficiencies in employment services; more efficient use of earned income in the arts service; reduction in grants for festivals; savings in library stock to reflect the changing demand for the service; and staffing efficiencies. Staffing efficiencies include deletion of a post in the youth employment function as a result of moving from a reactive role to a coordination role across the whole school community via the new World of Work programme; deletion of posts in Adult Community Learning and Libraries to better utilise permanent staff, including deletion of vacancies, non front-line roles and reduction in sessional staff.

There is unlikely to be a negative impact on residents, as the majority of savings proposed will not affect frontline delivery. We have already piloted approaches that could have an adverse impact, such as stopping purchasing of audio-visual material which could affect poorer and older library users who may not have other means of obtaining them. It does not appear to have had an adverse and disproportionate impact, reflecting the fall in demand for these resources. We will continue to consider the potential impact and explore opportunities to counter the potential impacts.

The focus of all our services in this area is to reduce the impact of inequality on our most vulnerable residents, especially those experiencing socio-economic deprivation and those with disabilities, and aim to address the rising cost of living, the impact of benefit changes and entrenched unemployment.

Safety - Creating a safe and cohesive borough for all

Principal savings for this area:

- Business support and GIS - £130k
- Trading Standards - £40k
- Compliance - £80k
- Commercial Environmental Health - £30k
- Youth Offending Service – £90k

As highlighted in the Islington Residents' Survey 2018, tackling crime is one of the key concerns for Islington residents. The council works closely with the police and community to deal with crime and tackle anti-social behaviour, with a number of programmes of work focusing on early intervention and prevention. The council is

committed to delivering services to ensure the safety of residents. Saving proposals have been made as a result of positive performance within some areas and efficiency opportunities.

The savings proposed over the next 3-year budget will include:

- Reduction of 7 posts within E&R Public Protection
- Reduction of 2 management posts within the Youth Offending service

The council has committed to use our licensing powers to take action against businesses who are not complying with the rules. Tackling health inequalities and protecting legitimate businesses from unfair competition, including tackling counterfeit goods such as alcohol, tobacco and beauty products are areas of focused work, which will continue following savings. Islington has also led the way in London in developing programmes around protecting tenants' rights when renting a property and will be expanding this work further using new licensing powers concerning Homes of Multiple Occupancy. Statutory obligations drive much of the expenditure within this area, with expenditure focused to protect all residents, visitors and businesses. The proposals may reduce the ability to enforce low level environmental crime, such as littering and domestic fly tipping, and higher priority activity will be prioritised.

The likelihood of being a victim of crime varies greatly depending on the crime type and the sociodemographic profile. Young people and young adults are often overrepresented as both victims and perpetrators of crime. The borough has committed to focus on work to ensure that fewer young people are involved in crime, building on the work already done by the Integrated Gangs Team, helping more young people at risk of gang involvement and criminality. The borough has also invested in targeted support for young people, providing mentors and independent caseworkers. This work aims not only to reduce youth crime but also anti-social behaviour and inequalities among young people. Positive outcomes as a result of this work has resulted in reductions in first time entrants and reduced caseloads in the Youth Offending Service.

Positive results have presented the opportunity to review the YOS and restructure the workforce, taking into consideration the reduced caseloads. Due to disproportionately high numbers of BAME individuals within the Criminal Justice system nationally and locally, proposals for changes in services will consider how to make a positive impact on these groups. This will be done through ensuring diversity within the workforce, commissioning specialist mentoring services and addressing broader correlates of disproportionality, such as school exclusions. Any proposal for change of service will have to consider these factors.

Children and Young People - Making Islington the best place for all young people to grow up

Principal savings over the next 3 years:

- Children in Need (£1,957k additional investment to achieve £4,345k saving)

- Early help (£448k)
- Children, Employment and Skills efficiencies, including vacancy factor based on anticipated service demand; and continuous improvement (£1,001k)
- Play and Youth (£300k)
- Young People's accommodation (£100k)

The council, even after the savings identified, is committing to spending more than £75m each year over the coming 3 years on services for children, young people and families, in addition to funding for schools. This is one of the largest areas of expenditure for the council, reflecting the critical importance of giving all children and young people the best start in life. This is at the heart of making the borough a fairer place for all. We want Islington to be a place where children and young people can achieve their potential, regardless of their background.

The council will retain a strong focus on universal support, preventative work and targeted early intervention, building up the resilience of our families, enabling more children to thrive. Despite pressure on budgets, the council will continue to invest over £2.5m per year in open access adventure play and youth provision, including preserving the 12 adventure playgrounds and the youth hubs. The council will also continue to invest over £3.5m in targeted early help for families who need additional support.

Much of our effort, focus and expenditure is on a very small cohort of children and young people who are especially vulnerable and whose lives involve a high level of complexity and risk. Our work with these children, young people and their families is fundamentally geared to reducing inequality by working intensively with them to improve their outcomes including enabling more families to stay together and fewer children needing to come into the council's care. We are seeing more complexity of needs among the families we support, and this is putting our services under pressure (of which financial pressure is only one component). We are investing in more social workers to support these endeavours (£1,957k additional investment to achieve £3,148k saving).

The savings proposed in the next 3-year budget are a mixture of:

- efficiency and continuous improvement savings (£1,010k);
- a review of the council's early help service that will ensure continued high quality and joined-up provision at a reduced budget that delivers against government expectations, is consistent with research and evidence on best practice, and supports children and families early and in ways that best meet their needs, supporting positive and sustained outcomes, preventing escalation of need (£448k);
- changes to commissioning and contracts in ways that preserve the availability or scope of play and youth services (£300k);

The proposed savings have been designed to protect the quality and range of our front-line services and it is not anticipated that the majority of savings will have any adverse impact on children and young people.

Some of the proposals, including some of the continuous improvement savings, are in the service design stage and Resident Impact Assessments will be carried out as appropriate to ensure there is a continual focus on achieving positive equalities outcomes and careful consideration is given to how any potential negative impacts can be reduced or avoided.

There will be a continued focus and effort on reducing inequality for children in Islington: within that context, these savings are relatively small. Effective services and improved outcomes for children, young people and their families will remain our priority. We can only do this in dialogue with partners and crucially with children and their families and carers. We are working hard to develop our services in ways that improve outcomes and reduce the impact of inequality, enabling children and young people, including those with disabilities, to thrive and reach their potential. The creation of a People directorate, joining together services for children and adults, will ensure an all-age approach to disability and enable more effective and joined up services to benefit residents.

Place and environment - Making Islington a welcoming and attractive borough and creating a healthier environment for all

These proposals aim to ensure services are as efficient as possible whilst maintaining the council's high reputation for being clean, tidy and attractive to residents, visitors and businesses. In line with this, the savings proposals maintain all manifesto obligations with the emphasis of any change on back-office support and managerial roles.

Principal savings over the next three years:

- E&R Income (£656k)
- Service Integration (£600k)
- Public Realm Transformation (£717k)
- WRC re-org (£555k)
- E&R Investment (£236k)

With the introduction of waste container charges to private landlords, although there is a risk that the cost will be transferred to residents, this will be minimal (unlikely to be more than 10p p/a) and a full Resident Impact Assessment is being prepared. No other income proposal has a known staff or resident impact.

There are several teams providing similar services across Parks, Street Environmental Services and Housing Caretaking services. Integrating these wherever possible will maintain a high quality service but at a reduced cost. This will reduce duplication and provide economy of scale. There is unlikely to be any resident impact as service specifications will not change. The savings will be identified through efficiencies in the service as opposed to service reductions or restructuring, ensuring services are protected and residents are not impacted. There may be a change in the way staff work, but no reduction in staff is proposed (unless currently engaged on an agency basis). The practical implications on specific roles

will be assessed as part of the organisational change. Clear and consistent staff communication will be undertaken, as required.

A complete redesign of the way Public Realm services are managed will ensure maximum efficiency for both staff and residents. There may be an impact on the elderly or other residents that do not have access to technology. However, traditional reporting methods will remain to prevent this. The introduction of a new IT system will have an impact on frontline SES staff, back office staff and management. Staff ages range from 18 to retirement age. The system will require staff to have a good level of technological knowledge and this may negatively impact on those with limited technology skills. This will be mitigated through a programme of training with all staff to overcome any potential issues. The proposal is likely to result in a positive impact on staff through the development of new skills potentially enabling new career opportunities.

A restructure at the Waste and Recycling Centre (WRC) will enable modernisation of the service and significant efficiencies to deliver savings. The proposal will lead to an automation of the access/egress arrangements at the Centre which is operated 24 hours per day. Seven posts will be deleted but efforts will be made to avoid redundancies by ring-fencing staff, enabling them to apply for vacancies elsewhere in the team that are currently covered by agency workers. The proposal does not impact on frontline service delivery at the WRC.

The E&R department is looking for opportunities to reduce long-term costs by investing in a more efficient infrastructure. The variation of highway lighting as well as the de-illumination of traffic signage may result in concerns from residents. However, all lighting levels will be controlled by a Central Management System (CMS) and this enables the ability to increase lighting in some vulnerable areas if required. As LED lights are brighter by default, there is unlikely to be any noticeable change to lighting levels by residents.

The Highbury Fields sports pitch improvement will increase football provision. However, there will be a loss of one netball court. There is likely to be a more significant impact on females (as this is generally a female-dominated sport). To mitigate this impact, we will aim to make the sports pitch multi-use, and the service will look to replace this court elsewhere in the borough. This proposal will give all residents the opportunity to engage in sporting activities in improved, refurbished facilities.

Health and independence - Ensuring our residents can lead healthy and independent lives

Principal savings over the next 3 years:

- Annual reviews of adult social care packages in line with relevant legislation (£2,850k)
- "Localities" programme (£3,500k)
- Adult Social Care Transformation (£1,500k)
- Efficiencies in Public Health lifestyle services (£582k)
- Telecare (£280k)

- Age UK (£130k)
- Single Advocacy Service (£120k)

This outcome area is one of the largest areas of expenditure for the council and includes key areas of work for adults in the borough, including health and social care interventions as well as our adult prevention and healthy living work funded through the Public Health grant. All of that is fundamentally geared towards reducing inequality and over the 3 year budget planning period we are committing to spend nearly £400m on supporting adults to live healthy, independent lives and to doing so in a way that reduces inequality – for example, strengthening our social care offer in HMP Pentonville so that we give the same quality of support to prisoners (when we know young black men are disproportionately likely to be incarcerated) or delivering our new drugs and alcohol service and ensuring we provide holistic support to adults with mental health issues who also have substance misuse issues.

The council is committed to delivering services in a way that draws on individual, family and community strengths and assets, building resilience and nipping issues in the bud, in line with the Care Act 2014. This asset-based approach will support us to reduce inequality by improving outcomes for people with protected characteristics, especially for disabled and older adults.

The savings proposed in the next 3-year budget will:

- Embed strength-based practice into adult social care ways of working through an intensive programme of reviews ensuring that there is recognition of residents' choices and goals, residents' strengths are the focal point of provision and recognising that people are experts on their own lives. We will also ensure that residents are at the centre of any safeguarding activities as we embed the Making Safeguarding Personal Approach (MSP). MSP will empower residents and ensure that any safeguarding protection plans are realistic and reflect the wishes, strengths and desired outcomes of residents. MSP at its core will ensure a stronger offer on prevention of abuse and neglect as the input from residents into their own safeguarding arrangements is more likely to lead to a reduction in the likelihood of poor/non-compliance with plans to prevent harm in future.
- Further integrate services, enabling joint-working and partnerships within the council, with the NHS and with the voluntary sector, with these things contributing to better outcomes and experiences for residents. This includes increasing partners' awareness of their statutory responsibilities to prevent harm and abuse and safeguard adults at risk;
- Ensure our behaviour change interventions and programmes are effectively targeted to those residents and population groups where lifestyle-related inequalities are greatest;
- Move towards innovative use of technology to meet people's needs; while promoting safety and prevention of harm;
- De-commission certain services and re-invest where there are gaps in provision to ensure early intervention and prevention provision is evidence based.

Most of these changes seek to re-provide services in a different, more cost-effective way, with minimal impact on residents/service users. Changes to NHS Health Checks and weight management services could potentially reduce access for certain high-risk groups, such as people living in areas of high deprivation, people from BME groups and men, who might be less likely to access/use the new offer. To mitigate this risk, we will take the following actions:

- In terms of NHS Health Checks, we will continue to incentivise GPs to proactively target Islington's residents at greatest risk of heart disease.
- We will continue to collect and monitor data on those accessing and using services including people who have experienced harm or neglect, to identify and understand any inequalities in access and outcomes, and adapt the marketing and delivery of services rapidly to address unmet need or areas of risk.
- We will review the local physical activity offer to ensure it has a core focus on reaching and engaging those who are less likely to access wider leisure services.

De-commissioning the Community Advocacy Service will have an impact on the current clients of the service. However, it has been determined that the take-up is currently low and so the effects of de-commissioning will be limited. Furthermore, there are several providers in the borough who already provide this type of support to their service users.

Well run council - Continuing to be a well-run council and making a difference despite reduced resources

Principal savings over the next three years:

- A small increase in Council Tax each year to secure additional income to continue to deliver key services for residents (£6.3m)
- Efficiencies and increased income through our Revenues and Benefit Administration services (£1.352m)
- Increased income, and savings, from reviewing use of our property portfolio to increase commercial income and reduce number of operational buildings (£3.297m)
- A review of commissioning and contracts across the council to identify the potential to reduce costs and optimise social value (£1.55m)
- Redesign of key corporate services (Finance, HR, Procurement) to focus on strategic support (£825k)
- Similarly, a redesign of the Chief Executive's Team to focus on supporting and communicating delivery of Corporate Plan objectives and the big organisational change programmes required to achieve these (£200k)
- Implementation of a new case management system in Legal Services to automate processes and reduce the time and resources required to operate the current paper-based system and income from increased legal fees for lease renewals (£255k)
- Reduction in facilities management / business costs associated with postage, stationery and cleaning products (£200k)

- Increased income through expanding the times and range of services offered through the Registrations Team, plus some small efficiencies in our Electoral Services team (£28k)

The Resources department delivers the core functions required to ensure that Islington is a Well-Run Council: it ensures finances are well managed, and that the council complies with legal and democratic processes, supports a skilled, diverse and motivated workforce and maintains the council's physical and digital infrastructure to help deliver outcomes to residents. The department also leads work across the council to advance equality of opportunity in a number of specific ways (for example, the council's Inspiring Leadership programme, designed to support BME staff to move into more senior roles and increase the diversity of our top management teams) but also more generally by making it possible for other council services to do their work.

The savings proposed over the next three years are made up of income generation options, savings through service efficiencies and redesign, and a comprehensive review of the way we commission services to reduce duplication and waste, and maximise contract value.

The increase in Council Tax will enable us to continue to deliver good quality basic services – such as cleaning the streets and emptying the bins – together with vital support for the most vulnerable, including older people, children and families in need, and disabled people. The financial impact of the increase will be minimal – the proposed 2.99% increase in 2019/20 equates to 65p per week for a Band D property, and a further increase of 1.99% in 2020/21 and in 2021/22 will equate to an additional 45p per week. The increase will have a socio-economic impact and will affect elderly residents. However, we will continue to support and protect the most vulnerable groups: foster carers are exempt from paying Council Tax, older people will continue to receive £100 discount, and families struggling on low incomes (including single parents, disabled people, and BME families) can apply for a significantly reduced rate through our Council Tax Support Scheme. Anyone receiving full council support will pay 5p per week on a band D.

The Council's Revenues service will also aim to secure an additional £375k pa through increasing the rate of Council Tax collected in each year and through collection of old Council Tax and Business Rates debt.

A fundamental review of how we use our property assets will enable us to maximise income through commercial rents and minimise costs through the most efficient usage of our estate, whilst ensuring we have the right buildings to support the new approach around Locality working. This will enable us to work closely with communities to identify potential issues early on and put in place relevant support through the council and partners to prevent issues escalating.

The review of how we commission and procure services through third party contracts aims to identify duplication, functions that could be brought together, and opportunities to renegotiate contracts, to ensure we extract maximum value for money. In particular, we will look at how to ensure social value through our contracts

e.g. through contractors providing jobs and apprenticeships to Islington residents. The impacts on specific groups will be assessed as the review progresses and potential opportunities to reduce / renegotiate contracts are identified. The underlying principle will be to reduce unnecessary work / duplication, rather than stopping contracts which provide support for residents.

The Council's Resident Support Scheme provides vital support for residents facing financial hardship through Discretionary Housing Payments, crisis grants, community care, and welfare support. A small change to the Resident Support Scheme will see a reduction in the amount set aside within the scheme for Council Tax welfare support. The current level (£125k) has never been fully utilised so the amount will be reduced to £25k. There will be no impact on residents, as evidence shows that this is still well above the highest amount ever required in one year (£11k). However, the situation will be kept under review.

All 'back office' support functions have been reviewed, and services redesigned to better support business needs. A new case management system in Legal Services will serve to reduce the costs associated with copying, filing, and storing case notes, pulling together court bundles, and updating paper files and systems. This has enabled savings through a reduction of 34 FTE posts across Finance, HR, Procurement, Revenues and Benefits, Legal Services and Chief Executives Department. These savings will have no direct impact on residents. Impacts on staff will be minimal as most posts affected are currently vacant. However, Staff Impact Assessments will be undertaken where savings will have staffing implications.

Our Registration Service has identified opportunities to increase income through making its services available in evenings and at weekends. The service has responsibility for registration of births, deaths, marriages, civil partnerships and nationality. Fees are largely set by government but the council secures income through discretionary services such as weddings and private citizenship ceremonies. The team will increase income through offering appointments out of hours and at weekends, expand its wedding service to include Sundays (at a slightly higher fee), and offer new optional verification services for deeds and to support EU residents to apply for permanent residencies (both at a small fee of around £20-30). There will be no negative impact on residents, who will still be able to access the core services for registration and weddings at the current charges. The expanded offer will provide choice for those who need it. The new verification service will provide a competitive alternative to the use of solicitors and attorneys for verifying documents whilst the European Permanent Residency service will enable Islington residents from the EU (estimated 10,000) to get expert support to apply for residency, particularly in the light of Brexit.

Islington 2020 Programme

In addition to these service-specific initiatives, the Islington 2020 programme is overseeing a wide-ranging stream of work to enable the Council to work smarter and more efficiently through ensuring we have the right buildings, IT, processes and staff to deliver our ambitions. Details are still being developed, but key savings over the next three years will come from:

APPENDIX G

- A redesign of our customer offer, improving online services and streamlining customer transactions (£1.01m)
- Reviewing the structure of our workforce to ensure it is fit for purpose, specifically management tiers and spans and making best use of vital administrative support (£1m)
- Commissioning a new Enterprise Resource Planning system – an IT package that will bring together finance and HR business process and data in a modern integrated platform, automating processes, improving financial control and providing managers with immediate access to information on their service. This will reduce demand for support from HR and Finance saving (£500k)
- Smart Working – this workstream aims to change the way staff work. The aim is for staff to have greater connectivity to their colleagues, partners, work and customers. The primary drivers are to drive staff productivity and empower staff to work flexibly and have remote access to the office.

The Customer Programme aims to improve the experience for residents by streamlining applications, transactions and services, reducing the need to have to provide details and ID repeatedly to access different services, making it easier to do business quickly and simply online.

Whilst the overall impact should be improved access and better services for residents, we will need to ensure effective communications and support are in place to help people (especially the elderly and vulnerable) to make the shift towards digital, and ensure alternative channels continue to be available for those who are unable to do so.

These challenges were highlighted in our 2018 Residents Survey, which found that:

- One in ten residents (10%) do not have internet access, rising to 41% of those aged 65+.
- Telephone remains the most popular channel for contacting the council (71% of residents would normally phone, compared to 27% who use email).
- Whilst 65% of residents used our website for core council services, 22% said they were not likely to use the website for these services, rising to 53% for those aged 65+.

Separate work across the council to support residents moving to Universal Credit (the government's new online benefit system) has identified other key groups who may struggle to access services and support online. These include people with language or literacy issues, those with learning disabilities and homeless people.

Those who do not have IT / online access will be able to access free computers and scanners in the Digital Zone at 222 Upper Street and in our libraries. Targeted support will be provided to build confidence and digital skills for those groups who will struggle to go online, through our Adult and Community Learning Service. We will continue to offer phonecalls and face-to-face appointments through our Contact Islington service for those who need them. There may also be an impact on staff, some of whom will be Islington residents, as the move to online services will reduce the numbers of staff required in customer-facing and 'back office' roles.

The review of our workforce, and the introduction of a new Enterprise Resource Planning (ERP) system, will enable the council to better utilise staff resources, reducing bureaucracy and freeing up staff to focus on services to support residents. There will be no adverse impact on Islington residents but there is likely to be an impact on staff, as easy access to information enables reductions in back office support teams. Staff Impact Assessments will be undertaken as the proposals are developed.

Technology and enablement, as part of the 2020 programme, aims to improve our technology offer to staff to enable them to work more flexibly and remotely. It should enable staff to work more seamlessly with colleagues, partners and with customers on the frontline. For example, if we improve remote access for frontline staff out in the field, it may result in fewer administrative trips to the office, resulting in greater productivity and subsequently improved customer service. We also want to review and improve our flexible working offer and have greater consistency across the organisation.

We hope to do this through improving our computing offer, moving to cloud based working and shifting culture and focus to outcomes rather than outputs.

5. Child poverty and socio-economic disadvantage

The latest data indicates that Islington has the fourth highest proportion of children living in income-deprived households in the country. Although we are making progress in this area, households with certain characteristics remain over-represented in local child poverty figures.

The table below shows those proposals where there is a potential impact in relation to those that are less well-off.

Characteristic	Proposals
Lower socio-economic groups	Council Tax Childrens Early Help Public Health Lifestyle Temporary Accommodation Environment & Regeneration income Telecare Advocacy Services Adult Community Learning and Libraries

Poorer residents tend to be heavier users of council services and so may experience disruption with the introduction of new delivery models, although our council tax support scheme and resident support scheme will protect the most financially vulnerable. Though proposals have been prepared with an emphasis on prevention and efficient use of resources, careful planning and monitoring is in hand to manage changes.

6. Human Rights and Safeguarding

Human Rights

It is unlawful for the council to act in a way that is incompatible with a European Convention right (unless the council could not have acted differently as a result of a statutory provision).

An interference with a qualified right (e.g. the right to respect for private and family life) is not unlawful if the council acts in accordance with the law and the interference is necessary in a democratic society.

In deciding whether the interference is necessary, the law applies a proportionality test, including whether a fair balance has been struck between the rights of the individual and the interests of the community.

Implications for safeguarding in Adult Social Care

We are continuing to roll out our work on Making Safeguarding Personal (MSP). MSP is enshrined in the Care Act 2014 and the Pan London Safeguarding Adults Policies and Procedures. MSP puts the person at risk of harm or abuse at the centre of decisions and actions about them. Just like the Strengths Based Practice approach for general social work activities, MSP respects that adults often bring ideas and solutions which will work best for them and the outcomes they need support in achieving. In order to ensure we are offering a truly personalised safeguarding service, we have also created a system of quality standards and assurance which will enable the council and safeguarding adults board to better understand how we are supporting and enabling adults to stay safe and where we need to target our resources for the future. MSP generally has a greater likelihood of success in preventing the re-occurrence of abuse as the work undertaken in partnership with adults at risk highlights at an early stage the areas the person feels are important to address and the best mechanisms to achieve the right outcomes.

MSP is not only for councils, so we are working closely with our partners in the other statutory services and the voluntary and private sector to ensure that all organisations that come into contact with adults at risk of abuse understand their legal duties and are able to respond appropriately to safeguarding concerns.

The council is preparing for the proposed changes to the Mental Capacity Act (MCA). Currently the council undertakes a large number of statutory assessments under the MCA, called Deprivation of Liberty Safeguards assessments. The process for these assessments is tightly overseen by the council and we will continue to work with our partners in hospitals, care homes and other settings to ensure that we continue to provide an excellent service in authorising lawful deprivations of liberty of people who lack mental capacity where it is in their best interests to reside in a place for care or to keep them safe from harm.

Review of the key pathways and interfaces between services who offer support to residents with complex needs could offer a more joined-up and personalised

approach to safeguarding adults at risk which is a key area of learning from Safeguarding Adults Reviews in Islington and across the country.

Implications for safeguarding in Children's Services

Safeguarding is about the protection of individuals and ensuring safe practice throughout the council's dealings with individuals. The mitigation identified for each proposal reduces very significantly the risk of poor safeguarding practice. The council's mitigation should include not adopting any policy where safeguarding practice is adversely affected. The proposals put forward have been tested against effective safeguarding practice. The proposal to employ additional social workers in the Child in Need service will provide an even stronger safeguarding focus, building on a model of effective independently audited practice. A broad range of quality assurance measures are already in place and will continue to be monitored and responded to robustly.

7. Staffing Impacts

Many of the proposals will have staffing implications which cannot yet be fully determined, but may include changes to current roles or potential risk of redundancy. Our established organisational change process ensures we support all of our staff through this change. Where restructures are proposed we carry out a comprehensive Staffing Impact Assessment that identifies the implications for those with protected characteristics and finds ways to mitigate accordingly.

Where a redundancy situation is possible, we will take a number of steps including: -

- not filling vacancies in advance of a restructure so as many opportunities as possible are available to our existing staff
- using our redeployment process to help staff at risk find suitable alternative employment within the council
- considering alternative options to redundancy such as early retirement, flexible working or other 'working differently' options.
- Stress management support and counselling services will be offered to staff through the Employee Assist Programme to help them cope with the additional pressures that structural change may bring.

We have an ongoing commitment to making Islington an employer of choice and are Timewise accredited, supporting flexible working opportunities available where possible, including condensed hours, flexible start and end times and part time working.

We are committed to a workforce that is representative of the borough at all levels and will continue to look for new ways to improve progression routes for staff and equip them to be senior managers of the future. We also encourage BME staff and women to take up the coaching, mentoring and career development opportunities already available in the council. We will continue to promote our staff equality forums as a way of engaging with staff and working together to continually improve their experience of working in Islington.

Annex A: Public Sector Equality Duty

Section 149 of the Equality Act 2010 provides that:

(1) A public authority must, in the exercise of its functions, have due regard to the need to —

(a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act

(b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it

(c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

(2) A person who is not a public authority but who exercises public functions must, in the exercise of those functions, have due regard to the matters mentioned in subsection (1).

(3) Having due regard to the need to advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, to the need to —

(a) remove or minimise disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic

(b) take steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of persons who do not share it

(c) encourage persons who share a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low.

(4) The steps involved in meeting the needs of disabled persons that are different from the needs of persons who are not disabled include, in particular, steps to take account of disabled persons' disabilities.

(5) Having due regard to the need to foster good relations between persons who share a relevant protected characteristic and persons who do not share it involves having due regard, in particular, to the need to —

(a) tackle prejudice, and

(b) promote understanding.

(6) Compliance with the duties in this section may involve treating some persons more favourably than others; but that is not to be taken as permitting conduct that would otherwise be prohibited by or under this Act.

(7) The relevant protected characteristics are —

- age
- disability
- gender reassignment

APPENDIX G

- marriage and civil partnership
- pregnancy and maternity
- race
- religion or belief
- sex
- sexual orientation.

(8) A reference to conduct that is prohibited by or under this Act includes a reference to —

(a) a breach of an equality clause or rule;

(b) a breach of a non-discrimination rule.

(9) Schedule 18 (exceptions) has effect.